

# North Carolina Justice Academy



## Annual Report

July 2016 – June 2017

North Carolina Justice Academy

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# *THE MISSION*

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## EXECUTIVE SUMMARY

I am pleased to submit the 2016-2017 Annual Report which highlights many of the accomplishments and activities of the North Carolina Justice Academy. The Academy has been on the move working to initiate new ways to deliver training throughout our training centers and to criminal justice personnel across the state. As always, we are looking at providing better service to all who enroll in our classes.

Former Director Mark Strickland retired in March of 2017, ending a 10-year tenure of professionalism and commitment to North Carolina's criminal justice personnel. I know that I speak for so many others in thanking him for his service to our industry.

Building on his success, in 2018 the North Carolina Justice Academy is preparing to launch a new strategic plan. This plan will focus on the overall student training experience here at NCJA. We are striving to make every facet of that experience a positive and rewarding one for you, whether you taking a course at one of our campuses, or completing an online training course. In order to accomplish this goal, our staff has committed to providing our services the 'R.I.T.E.' way. That acronym represents our commitment to every aspect of our service, which we strive to make Relevant, Innovative, Timely, and Engaging. From curriculum development to residence hall management, our goal is to provide each individual we serve with the best possible experience.

The primary focus for our training here at NCJA is research. Our instructional staff has been tasked with developing curricula, both basic and advanced, based on the most current and relevant industry research. Our goal is to ensure that you are provided with valuable training which will enhance both your career, and your agency's service delivery. We welcome your feedback on our efforts in this regard, and welcome you to follow us via our website, as well as Facebook, and Twitter. More importantly, come see us in person at either campus!

A handwritten signature in black ink, appearing to read 'Trevor Allen'.

Trevor Allen, Director

# MISSION

The mission of the North Carolina Justice Academy is to improve the quality and effectiveness of criminal justice services to the citizens of North Carolina through research, education, training, and support for criminal justice and related personnel.

# CORE VALUES

Everyone at the North Carolina Justice Academy is dedicated to meeting your needs in the best possible way. In everything we do, we strive to build a quality conscious organization that attends to your training needs. The following Core Values establish certain inviolable standards of quality of professionalism and let you know what you can expect from us.

We will provide quality training to our students. It will be current, consistent, correct, and applicable to on-the-job experiences.

We will put our students' interests first. We will help them achieve their goals by putting their needs first. We seek their input in all that we do.

We encourage and support our staff's creative, innovative ideas and practices. We are committed to a quality work environment and the professional development of each employee. Our staff is our greatest resource.

We will treat all people fairly and in an unbiased manner and will establish an environment conducive to this. All persons with whom we interact will be treated with respect and courtesy.

We will ensure that our learning environment is comfortable and clean and attends to both the routine and special needs of the students.

We believe that students learn best when they can practice skills and apply them to their job setting. Our training will emphasize "hands on" experiences in the classroom.

We are representatives of the Academy and Department of Justice. We will act and look professional at all times.

We strive to be leaders in innovative practices, programs, and technology, assisting our clients in addressing present and future needs of the citizens of this state.

We'll not forget that we ultimately serve the citizens of North Carolina and therefore we will manage our organization's resources effectively and efficiently.



# *THE STAFF*

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# **NORTH CAROLINA JUSTICE ACADEMY STAFF**

## **DIRECTOR'S OFFICE**

Trevor Allen, Director  
Stacy Holloman, Deputy Director of Training  
Vickie Helms, Administrative Assistant

## **DEPUTY DIRECTOR'S OFFICE, EAST**

Dana Phillips, Deputy Director of Operations  
Judy McLamb, Administrative Secretary  
Phoebe West, Administrative Secretary  
Tami Warren, Criminal Justice Specialist  
Pam Hedgepeth, Purchasing Agent  
Phoebe Sandy, Purchasing Agent  
Tawnya Smith, Administrative Assistant  
Candace Cannady, Stock Clerk  
Edward Scott, Processing Assistant  
Tina Rich, Accounting Technician  
Heather Melton, Program Assistant

## **DEPUTY DIRECTOR'S OFFICE, WEST**

Chris Anderson, Deputy Director, West Campus  
Traci McConnell, Administrative Secretary  
Jane Ellsworth, Purchasing Agent  
Michael Wagner, Program Assistant  
Brian Chapman, Technical Support Analyst  
Marla Norville, Media Technician  
Monique Flynn, Registrar  
David Harrell, Maintenance Supervisor  
Chris Jackson, Grounds Worker  
Brent Janowiak, Accounting Technician  
Roger Barolet, Student Services Assistant  
Larry McCrary, Maintenance Mechanic

## **CAMPUS OPERATIONS**

Gary Royal, Facility Maintenance Supervisor  
Tara McPhail, Administrative Assistant  
Jennifer McDaniel, Processing Assistant  
Reginald Iverson, Maintenance Supervisor  
Edward Norris, Grounds Worker  
Marty Young, HVAC Mechanic  
Jamey Jones, Maintenance Mechanic  
Danny McPhail, Maintenance Mechanic  
Martin Williams, General Utility Worker  
Hazel McLamb, Housekeeping Supervisor  
Janice Barnett, Housekeeper  
Laura Wehner, Housekeeper  
Alphonza Faison, Floor Maintenance Asst.  
Donna Scott, Housekeeper  
Debbie Smith, Security Guard  
T.A. Hairr, Security Officer  
Gail Jerson, Security Guard

## **COMMISSION/IN-SERVICE CENTER**

Gary Dudley, Training Manager  
William DuBois, Training Coordinator  
Jennifer Fisher, Training Coordinator  
Susan Gillis, Training Coordinator  
Leila Humphries, Training Coordinator, West  
Kristi Jernigan, Training Coordinator  
Perry, Harris, Training Coordinator, West  
Amanda Stephenson, Training Coordinator  
Alice Butler, Media Technician  
Janet Dunn, Program Assistant  
Jullynn Washington, Program Assistant

## **INSTRUCTIONAL SUPPORT SERVICES**

Anthony Aycock, Support Services Manager  
Marcella Bonner, Program Assistant  
Barbara Yow, Artist/Illustrator  
Valerie Coffey, TV Media Services Coordinator  
Ramona Higgins, TV Producer/Director  
John Teegarden, TV Producer/Director  
Johnnie Parker, Printing Unit Supervisor  
Thomas Tiller, Printing Equipment Operator  
Judi Ivey, Registrar  
Erin Barta, Library Supervisor  
Alvin Davis, Library Technician  
Cliff Herring, Technical Support Analyst

## **INVESTIGATIONS CENTER**

Floyd Yoder, Training Manager, West  
Ed Anderson, Training Coordinator  
Michael Glenn, Training Coordinator  
Casson Reynolds, Training Coordinator, West  
Doug Robinson, Training Coordinator, West  
Russell Strickland, Training Coordinator  
Becky Peterson, Program Assistant, East  
Amit Sujanani, Program Assistant, West

## **LEGAL CENTER\***

Rick Brown, Associate Attorney General\*  
Paige Phillips, Associate Attorney General  
Jarrett McGowan, Associate Attorney General  
Barbara Boone, Program Assistant  
\* DOJ Law Enforcement Liaison

## **TACTICAL/TRAFFIC CENTER**

Anthony Losada, Training Manager  
Rodney Harris, Training Coordinator  
Jesse Kittrell, Training Coordinator  
Kris Merithew, Training Coordinator, West  
Terry Miller, Training Coordinator  
Chad Thompson, Training Coordinator  
Dan Worley, Training Coordinator  
Richard White, Training Coordinator  
Carolyn Pope, Program Assistant

## **LAW ENFORCEMENT LEADERSHIP CENTER**

Michael Kudrick, Training Manager  
Josh Phillips, Training Coordinator  
Scott Grantham, Training Coordinator  
Matthew Sweet, Training Coordinator  
Carlton Joyner, Training Coordinator  
Richard Baric, Training Coordinator  
Scott Tyson, Training Coordinator  
Connie Lee, Program Assistant

# **NORTH CAROLINA JUSTICE ACADEMY STAFF**

## **NEW PERSONNEL**

Ed Anderson, Training Coordinator  
Laurie Austen, Training Coordinator, West  
Rodney Harris, Training Coordinator, West  
Jesse Kittrell, Training Coordinator  
Heather Melton, Processing Assistant  
Becky Peterson, Program Assistant  
Casson Reynolds, Training Coordinator, West  
Lica Strasner, Program Assistant, West  
Amit Sujanani, Program Assistant, West  
Scott Tyson, Training Coordinator  
Jeffrey Zimmerman, Research

## **PROMOTIONS**

Marie Evitt, Attorney II NCDOJ Legal Law Enforcement Liaison Section\*  
Tawnya Smith, Administrative Assistant  
Floyd Yoder, Training Manager, West

## **RETIREMENTS**

Ruby Bryant, Administrative Assistant  
Tanya Chapman, Training Manager, West  
Scott Hartley, Training Coordinator, West  
Nancy Meadows, Program Assistant, West  
Donnie Parks, Training Coordinator, West  
Mark Strickland, Director

## **DEPARTURES**

Ben Baughman, Training Coordinator  
Lisa Conner, Program Assistant, West  
Ross Robinson, Training Coordinator, West  
Lica Strasner, Program Assistant, West



# *THE TRAINING HIGHLIGHTS*

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# COMMISSION/IN-SERVICE CENTER

**Gary Dudley** continued to serve as the Training Manager for the Commission/In-Service Center and as the School Director for the Specialized Explosives and Hazardous Materials Instructor Training program over the past year. He also worked on the revision of the BLET lesson plans entitled Techniques of Traffic Law Enforcement and Explosives & Hazardous Materials Emergencies during this time.

**Bill DuBois** continued with the responsibility for in-service development and coordinated the delivery of the In-service Instructor Update courses. DuBois coordinated and delivered the Coordinating In-service Training courses. He continued to load and manage all the current in-service course tests into ClassMarker for instructors to test prior to delivering the material. DuBois continued to work with both the Criminal Justice and Sheriffs' Commissions in developing their annual in-service frequently asked questions brochure, as well as preparing and presenting in-service information to the Commissions on behalf of the Joint In-service Training Committee and the Juvenile Minority Sensitivity Advisory Committee.

**Susan Gillis** continued to serve as the School Director for the N.C. Sheriffs' Standards Commission's Telecommunicator Certification Course for the Academy. She was involved in a grant project from the North Carolina Department of Public Safety which will add new telecommunicator training equipment for use in her course. Gillis also developed in-service training for telecommunicators as required by NC Sheriffs' Education and Training Standards Commission, as well as taught additional

training classes for telecommunicators. Susan began serving on the Region J Critical Incident Stress Management Team (CISM) which includes a corps of trained mental health professionals and peer support persons who provide debriefing and other interventions to emergency service providers to manage the impact of responses to critical incidents. This team has received national registry with the International Critical Incident Stress Foundation (ICISF). This recognition places the team on an on-call list to respond to national disasters.

**Kristi Jernigan** continued to develop courses for the Academy's training portal. Since July 1, 2015, there have been over 73,700 online course completions by students. In addition, Jernigan coordinated the Criminal Justice Standards Certification Workshop and School Director/Qualified Assistant Orientation. Jernigan assisted Tami Warren with the planning and preparation of the Peace Officers Memorial Day ceremony. Kristi is one of the primary instructors that teaches in the Justice Academy's Instructor Training program.

**Alice Butler** continued to maintain the Justice Academy website and Facebook and Twitter social media accounts to communicate daily updates to our students and followers. She also published a periodic newsletter that is emailed to subscribers which kept them informed on classes and other happenings at the Justice Academy. Alice's primary function is the development of courses for students to take on the Academy's training portal. She continues to

serve as an employment mediator for the NC Office of State Human Resources.

**Perry Harris** continued to serve as School Director for the Academy's Instructor Training program. He was also at the forefront leading a team to do a major revision to that CJ Commission course, while maintaining a normal course load. The new program will be piloted at several locations in the Fall with a projected implementation by July 2018. Perry also worked on revising the web-based Instructor Training Orientation during this past year.

**Amanda Stephenson** continued to serve as School Director for the N.C. Sheriffs' Standards Commission's Detention Officer Certification Course for the Academy. She developed in-service training for detention officers, as mandated by the NC Sheriffs' Education and Training Standards Commission. Amanda also taught several other detention related topics throughout

the year, to include Detention Field Training Officer and First Line Supervision for Detention.

**Janet Dunn** continued serving as a Program Assistant for the center. Her primary responsibility is managing the Commission course notebooks for In-Service, Basic Law Enforcement Training (BLET), Telecommunicator Certification Course (TCC) and Detention Officer Certification Course (DOCC). She also assists several instructors with their prospective course paperwork.

**Julynn Washington** continued serving as a Program Assistant for the center. She maintains all the files for the Sheriffs' Commission Telecommunicator and Detention Officer courses and assists those school directors with their commission and non-commission course paperwork as well providing a variety of daily general support to the Commission & In-Service Center.

# INVESTIGATIONS CENTER

**Floyd Yoder** has been the Investigations Center Training Manager since February 2017. He continues to review and examine the current Investigations Center courses as well as researching the latest available technology and trends emerging in the law enforcement investigations field. The Investigations Center program assistants are **Becky Peterson** and **Amit Sujanani**. They consistently provide valuable resources and assistance to our instructors, staff, and students while focusing on the mission statement of the NCJA.

**Edward Anderson** conducted a major research and revision of the Interview and Interrogation course. Additions to the course include input from a multi-regional local and federal team of subject matter experts, academics, and practitioners, including former federal criminal analyst and profiler, as well as Central Intelligence Agency operation personalities. Also, the legal block was thoroughly reviewed and updated. Mr. Anderson assisted with the legal review and updating of the Controlled Substances, Anti-Terrorism, and Criminal Investigations blocks of instruction in the Basic Law Enforcement Training program. Also, he is teaching the Background Investigations course. His updates and revision to the course revolved around the applications relevant to current law and best professional practices. Currently, he is developing a Criminal Intelligence course that focuses on intelligence led policing on a three-tier model, strategic, operational, and tactical.

**Michael Glenn** continued delivering training and curricula in crime scene and forensic

sciences, as well as deliver new information on the benefits and uses of alternate/forensic light source technologies in criminal investigative applications. These courses have received high honors from the students and their respective agencies because they focus on stringent standards, protocols and industry standards for analysis, collection, and documentation of processing through the entire investigative process. Emphasis has been placed on the location and collection of previously challenging and difficult media, including recording subcutaneous bruising invisible to the naked eye, fingerprinting human skin through direct and indirect processing methods, collection of material for DNA comparison and utilizing alternate light technologies to search, locate and collect invisible evidence previously unrecognized. The Crime Scene Investigation course has been recognized by the North Carolina Chapter of the International Association for Identification which is a worldwide forensic training and education organization. Students are able to utilize this course for the testing and certification requirements of the IAI to become certified crime scene investigators.

**Casson Reynolds** is a certified Crime Scene Analyst through the International Association of Identification and recognized as an expert witness in crime scene investigations, shooting reconstruction, bloodstain pattern analysis, and latent print development. He has assisted dozens of local, state, and federal agencies with crime scene investigations and forensic analysis. Mr. Reynolds has revised the Basic Law Enforcement Photography and Photography

for the Responding Officer courses into a new Full Spectrum Photography course. Also, the Property and Evidence Room Management course has had a significant revision.

**Doug Robinson** continues to deliver various courses in terrorism and specialized investigations. The past five years have experienced a tremendous evolution regarding the threat from Domestic/Homegrown Violent Extremist and International Terrorist organizations. Information disseminated in the Basic Anti-Terrorism Awareness class continues to evolve requiring constant research and review of law enforcement sensitive material that is provided to the students. The need for awareness training to identify and recognize the threats from these groups have significantly increased. The Sovereign Citizen class provides the needed information and level of awareness regarding their beliefs, various types, activities, and methods to recognize them. The Introduction to Financial Crimes course involves the various scams and schemes utilized by the criminal element to defraud the public. Correct terminology and resources are identified and discussed within the class to better prepare a fraud investigator with the necessary basic skills needed to confront this type of crime.

**Russell Strickland** delivered General Criminal Investigations courses throughout the state. This course has been selected as a core course in the Criminal Investigators Certificate Program. Mr. Strickland is a board member of the North Carolina Homicide Investigators Association and coordinates two annual conferences. He also coordinates with Office of the Chief Medical Examiner and the Wake County District Attorney's office in delivering the Child Death and Advanced Child Death Investigations courses. Other coordinated courses include the Basic Narcotics Investigation and Suicide Investigation.

Additional courses delivered by the Investigations Center staff include Basic Hostage Negotiations, Sexual Deviance. Vended courses include FBI Hostage Negotiations, Stalking and Stalking Behavior, Threat Assessment and the School Rampage Shooter, Threat Assessment and Workplace Violence, Criminal Sexual Paraphilias, Profiling the Crime Scene, and Investigating the Sexual Victimization of Children.

# LAW ENFORCEMENT LEADERSHIP CENTER

**Michael Kudrick:** Michael has been the training manager of the Law Enforcement Leadership Center since 2014. He continues to teach as needed in First Line Supervision and Leadership Development for Law Enforcement Managers. Michael assists Josh Phillips in the Center's flagship course offering, the Management Development Program. His Police Media Relations course prepares these students to effectively interact with the press as they move up into management positions within their respective agencies. Michael authored the 2016 In-Service lesson plan on Body Worn Cameras.

**Josh Phillips:** As a senior member of the team Josh continues to coordinate and teach in the Management Development Program. His continued stewardship of the program has prepared dozens of law enforcement officers to ascend to the next level of police management ranks and take their place as Chiefs and Sheriffs in North Carolina. Josh also presents New Sergeant Course, an introductory course into police supervision.

**Scott Grantham:** Scott continues to provide quality education to the State's School Resource Offices and DARE Instructors. As a Specialized Firearms Instructor he makes himself available for Academy firearms courses as well as for the Sampson County Sheriff's Office.

**Matt Sweet:** A retired captain from Elmira, New York, relocated here and joined the

staff in 2014. Since that time he has revamped First Line Supervision and Leadership Development. Matt has established himself as a top notch instructor and the demand for his courses and as an instructor has steadily risen.

**Carlton Joyner:** Carlton joined the Leadership Center in the newly created position of Instructor/Coordinator for Community Policing. His course offerings will include: Community Oriented Policing, Crime Prevention Through Environmental Design and Police Media Relations. He has also attended General Instructor Training and is now certified to teach these courses. He has also attended training for Fair and Impartial Policing. He will be administering the Community Police Certificate Program. The Program requires student to complete 400 hours of training in the core requirements as well as elective subjects.

**Richard Baric:** Succeeding Tony Losada is Richard Baric. Richard is a retired Chief of Police and brings a wealth of experience to the Instructor/Coordinator position. His course offerings include Field Training Officer, Advanced Field Training Officer and Field Training Officer Supervisor. Richard also successfully completed General Instructor Training. He has already taken his course offering to the Fayetteville Police Department and has worked closely with representatives from the U.S. Department of Justice working in conjunction with that agency to bring the best possible training to the officers there.

**Scott Tyson:** Scott joined the Academy staff in July of 2016. Scott comes to the Academy from the Federal Drug Enforcement Agency. His overseas tactical experiences include tours of duty in Columbia and Afghanistan. That experience will serve him and his students well as he embarks on his new position with us. His course offerings include Tactical Leadership, Robbery Response Tactics (on-line) and a new course on Outlaw Motorcycle Gangs to be introduced in the spring of 2018.

**Laurie Austen:** A former lieutenant with the Yadkin County Sheriff's Office, Laurie is the

newest member of the leadership team. Her newest course, Conflict Management for Mid-Level Managers, adds to her course load of Executive Leadership for New Chiefs, Leadership Development and Budgeting for Police Managers. She has also been tasked to re-write some of the BLET lessons plans as well as assisting in the delivery of the General Instructor course.

**Connie Lee:** The unsung hero of the unit, Ms. Lee provides administrative support to our team of instructors. This support is often overlooked but is critical to the success of our mission.



Instructor Scott Grantham was appointed to the Governor's Task on Safer Schools and was sworn in as a new member in April 2017.

# LEGAL DEPARTMENT

The legal department staff includes Program Assistants **Barbara Boone** and **Lisa Conner** and North Carolina Associate Attorney Generals **Rick Brown**, **Marie Evitt**, **Jarrett McGowan**, and **Paige Phillips**. These individuals work together as a team in order to help train and inform officers of the changes in the law that pertains to their duties. All of the attorneys are tasked with teaching various legal blocks of instruction including, but not limited to, Field Training Officer (FTO), First Line Supervision (FLS), General Instructor, Management and Development Program (MDP), Property and Evidence, School Resource Officer (SRO), Specialized Physical Fitness Instructor Training, Subject Control and Arrest Techniques Instructor Training, and Specialized Weapons and Tactics Training (SWAT). The legal department offers classes either as instructors themselves or through coordination of instruction hours. These classes include, but are not limited to, Advanced SRO, Domestic Violence, Driving While Impaired Law, Internal Affairs, Interrogation Rights, Juvenile Law, K-9 Law, Legal Update, Personnel Law, Police Law

Institute (PLI), Search Warrant Writing, and Warrantless Searches.

Police Law Institute, a course in criminal law and criminal procedure, is offered at least once a month. The team teaches on-site at the Academy as well as on-site at various departments throughout the state, as resources allow. The PLI course is also offered by two Academy adjunct instructors at various community colleges throughout the state. PLI is a seventy-six (76) hour course, and students are in class for two (2) consecutive weeks.

Additionally, duties of the attorneys include appellate brief writing, updating and reviewing lesson plans, and providing technical support in response to questions from officers and agencies. This year, staff members have been busy reviewing and updating the training material for Basic Law Enforcement Training (BLET), Detention Officer Certification Course (DOCC), and Telecommunicator Certification Course (TCC).

# TACTICAL/TRAFFIC CENTER

**Tony Losada** provided leadership and management for the Tactical/Traffic Center. Losada also finalized development of the 2016, 2017 & 2018 In-Service Law Enforcement Intelligence Updated lesson plans and taught several instructor updates for this topic. Additionally, Losada coordinated and/or taught various other course offerings. These included; NC Victims Service Practitioner Academy, General Instructor, and assisted with the Basic Hostage & Crisis Negotiations.

**Jesse Kittrell**, joined NCJA in September 2016, and serves as the School Director for the Specialized Subject Control/Arrest Techniques (SCAT) and Specialized Physical Fitness Instructor Training programs. He also served as Chairman for the Specialized Physical Fitness and SCAT Advisory Committees. Kittrell serves as the primary instructor for the Specialized Physical Fitness Instructor and Subject Control/Arrest Techniques Instructor courses.

**Kris Merithew** continues to serve as the Project Manager for our Traffic Safety Grant funded by the NC Governor's Highway Safety Program. Merithew is also the primary instructor for Advanced Traffic Crash Investigation, Traffic Crash Reconstruction, Pedestrian Crash Reconstruction and Motorcycle Crash Investigation courses at the Academy. He also coordinated the delivery of advanced level crash investigation courses during the year. These courses included CDR/EDR Analyst training, Data Driven Approach to Crime and Traffic, Large Truck and Bus Enforcement training, IPTM Applied Physics

for the Traffic Crash Investigator, IPTM Human Factors in Traffic Crash Reconstruction. Merithew continues to conduct a series of crash investigation courses for the NC State Highway Patrol throughout the year and assisted with multiple successful traffic homicide prosecutions by providing technical testimony.

**Terry Miller** coordinated and taught several traffic-related training courses during the year. These courses included Introduction to Traffic Crash Investigation, At-Scene Traffic Crash Investigation, Traffic Law Refresher, Criminal Investigations through Traffic Law Enforcement (formerly Drug Enforcement for Patrol Officers), Aggressive Driving (online), and Traffic Incident Management. Miller also manages the Traffic Enforcement and Investigations Certificate Program for the Academy. Terry Miller assisted with the SMI Instructor Programs, Specialized Driver Instructor Programs, and the General Instructor Program.

**Chad Thompson** continued to serve as the School Director for the Specialized Firearms Instructor Training program, and instruct multiple firearms classes during the last year. He also serves as the Chairman for the Specialized Firearms Advisory Committee. Thompson hosted the International Association of Law Enforcement Firearms Instructor Regional Training Conference during the year and revised the Private Protective Services Bureau Firearms Instructor Training manual. Thompson continues to raise the bar for the NCJA Firearms Training programs.



**Dan Worley** continued to serve as School Director for the Speed Measuring Instrument (SMI) and Specialized Driver Instructor Training (SDIT) programs. He also serves as Chairman of the SMI Advisory Committee and the Driver Training Advisory Committee. Worley revised the SDIT course manual and all the manuals for the SMI Instructor and Operator courses during the year, a total of 8 manuals. In addition, Worley continues to ensure the SMI list of approved instruments contains the most up-to-date equipment and technology available and revises the list and the Supplement for SMI Training Courses at least once each year.

**Rodney Harris** joined NCJA in June 2017, and assumed responsibility to teach the SWAT I, SWAT II, Officer Safety Readiness Training (OSRT), Rapid Deployment, and Solo Active Shooter Training courses. Harris is in the process of creating a new LE Patrol Rifle course, as well as extensively revising the breaching techniques portions of the lesson plans.

**Richard White Jr.** is the primary instructor for the new Use of Force training. White also assisted as an instructor for the Specialized Physical Fitness Instructor and Subject Control/Arrest Techniques Instructor courses. White is also a firearms instructor. White is the coordinator of the 500 hour Tactical Training Certificate Program that recognizes officers for their completion of various tactical related courses and classes.

**Jennifer Fisher** oversees the BLET program and is responsible for all 36 topic lesson plans. During this period, a full legal review of all lesson plans continued. As a result, Ms. Fisher has implemented changes to

more than half of these programs. Some of these lessons involved a complete major rewrite. Changes in laws and tactics required these revisions. There are two revision cycles each year. One of her highlights was the complete revision of the Individuals with Mental Illness or Developmental Disabilities lesson plan. Fisher was the lead on creating a new video on dealing with the deaf and hearing impaired. Her continued efforts with the BLET program are crucial as it is the basis for all law enforcement training in North Carolina. Fisher also continues her efforts by educating law enforcement on issues pertaining to domestic violence training and human trafficking efforts.

**Carolyn Pope** and **Becky Peterson** are the Program Assistants assigned to the Tactical & Traffic Center. They are instrumental in handling the day-to-day activities and training programs within the center. These Program Assistants provide the administrative support that is critical to the overall success of our programs.

Tony Losada assists in training exercises and role plays.



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# *OPERATIONS & SUPPORT*

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# INSTRUCTIONAL SUPPORT SERVICES

The instructional support services (ISS) team continued to develop and refine the **Acadis Readiness Suite**, an electronic system for student enrollment, classroom management, and online course delivery through a statewide training portal. Usage of the system has grown substantially.

	FY 2015-2016	FY 2016-2017	% increase
User accounts	64,500	70,999	10
Unique portal logins	27,000	62,258	131
Online course completions	31,025	74,891	141

Plans for Acadis for the next fiscal year include

- eliminating paper course completion certificates in favor of online certificates available through the portal;
- adding a new module, the Workforce Portal, to give agency training coordinators more access to their officers' training;
- using the new discussion board feature to enhance online course delivery.

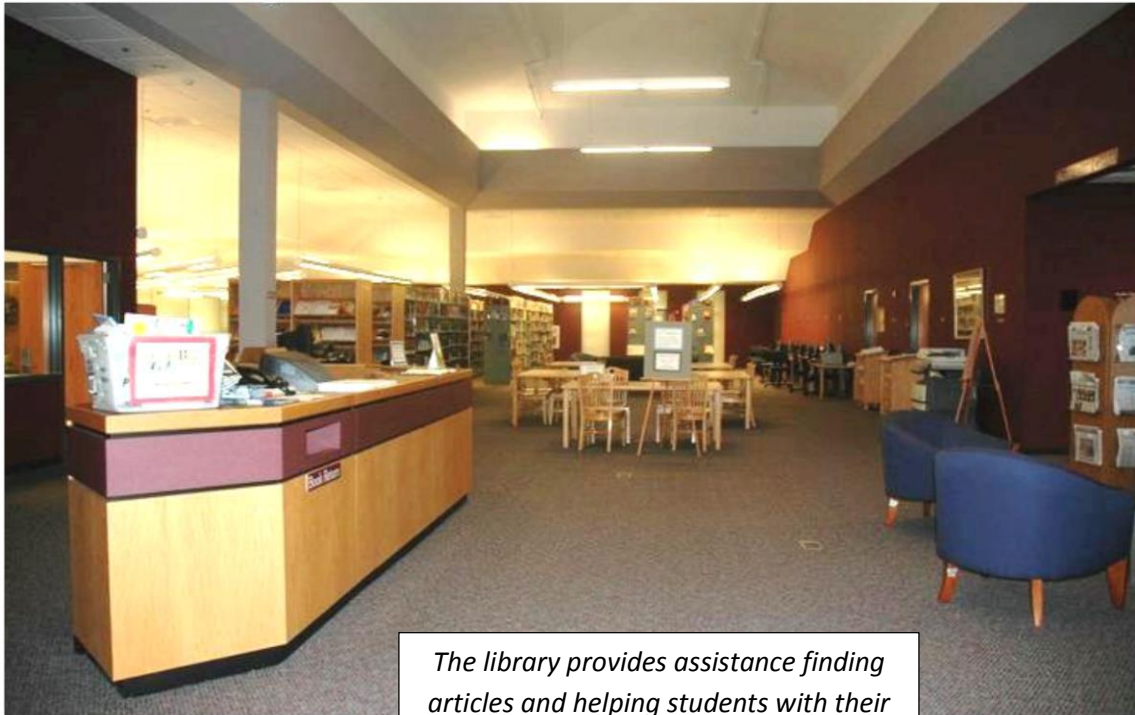
**Anthony Aycock**, the ISS manager, is the Acadis administrator for the Academy. Anthony completed the General Instructor Training course and became a certified criminal justice instructor. He also developed one of the 2017 detention in-service training topics, *When Disaster Strikes*.

**Judi Ivey**, the Salemburg campus registrar, and **Marcella Bonner**, the ISS program assistant, use Acadis daily to schedule classes, enroll students, and generate reports. Marcella also managed the production of the semiannual training catalog.



## LEARNING RESOURCE CENTER

The Academy also has a full-service library with over 20,000 volumes, 50 print journals, and access to thousands more via ProQuest, NC LIVE, and other databases. Erin Barta, the library supervisor, and Alvin Davis, the library technician, both left the library this year. The new library technician is **Cassell DeVane**, a retired U.S. Army computer support person. Cassell has taken the lead on replacing outdated equipment and pursuing new solutions. A new library supervisor will start in August 2017.



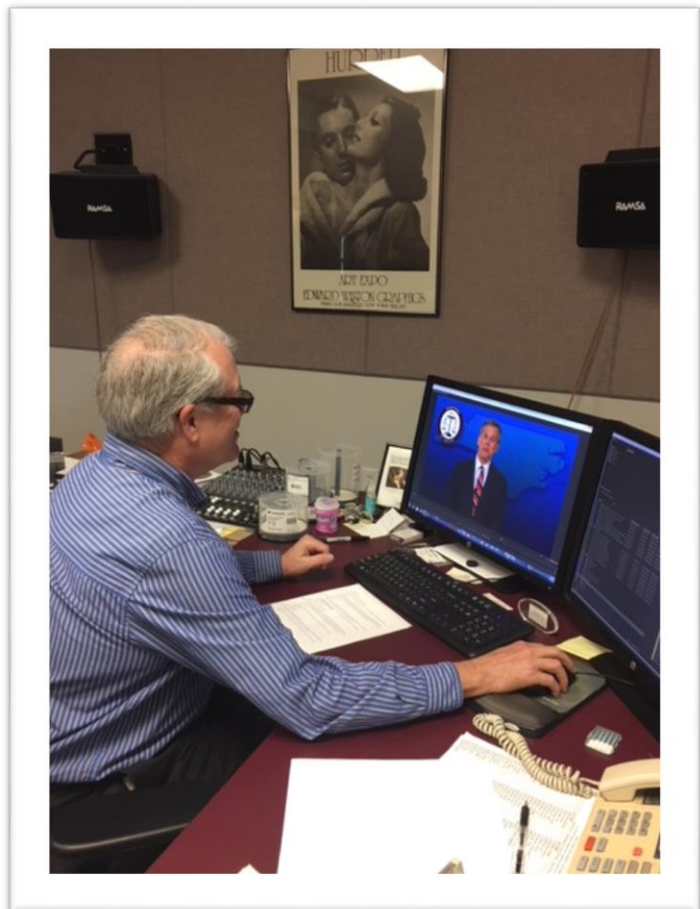
*The library provides assistance finding articles and helping students with their research for the courses that they are taking. The library has computers available for student use.*



## VIDEO PRODUCTION UNIT

Another group integral to Academy instruction is the video production unit, led by **Valerie Coffey**. She and two producer/directors, **Ramona Higgins** and **John Teegarden**, support many commission-mandated courses, notably the annual in-service curriculum, through producing original videos, securing permissions for outside videos, and building and duplicating discs. They also assist with A/V support, particularly for large events, such as the School Resource Officers Association annual conference. The unit received three new, state-of-the-art computers with extensive graphics and video support, which will enhance their production capabilities.

John Teegarden, TV Producer/Director works on a video in production.



# GRAPHIC DESIGN AND PRINT SHOP

**Barbara Yow** is the Academy artist/illustrator. She designs PowerPoint slides and other instructional materials for many Academy classes, including Basic Law Enforcement Training and mandated annual in-service training. She also serves as the Academy photographer. Barbara had quite a job in early 2017: revising all Academy training materials and certificates with the new Academy and Department of Justice logos and the names of the new Attorney General, Josh Stein, and Academy Director, Trevor Allen, who took over after Mark Strickland's retirement.

In the Academy print shop, **Johnnie Parker**, the shop supervisor, and **Tom Tiller** run a full operation: printing, binding, cutting, wrapping, and other finishing work. They print over 10 million pages a year in support of the Academy, the Department of Justice, and outside agencies. Their major goal for next year is to award a new five-year contract for print shop equipment.

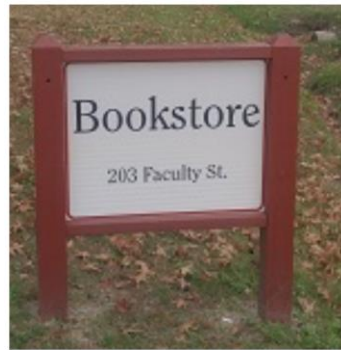


Tom Tiller always provides excellent service to the Academy staff while filling their printing needs.



# ACADEMY BOOKSTORE

The Academy Bookstore had an outstanding year in both sales and service. Manager Tawnya Smith and her staff, Candace Cannady and Ed Scott, oversee the entire bookstore operation. In addition, the staff also manages central supply and shipping/receiving. The Bookstore has re-vamped their layout and have added new items. These items include: T-shirts with new designs, button up dress shirts, polo shirts, umbrellas, etc. They are going to continue to improve the look of the Bookstore, as well, as order new items.



## BUSINESS OFFICE

The North Carolina Justice Academy Business Office had another fantastic year. Our year started with the promotion of **Tawnya Smith** to NCJA Bookstore Manager. Smith replaced the retired Ruby Bryant in September 2016 and continued to provide excellent customer service. Smith is leading our efforts for an online Academy Bookstore. **Candace Cannady** and **Ed Scott** provide outstanding support including management of central supply, shipping, receiving, and assisting customers. In December 2016, **Heather Melton** joined our staff as the Program Assistant V for the Business Office. Melton manages our mail systems, motor fleet, fixed assets, and serves as a backup for purchasing. **Pam Hedgepeth** and **Phoebe Sandy** continue to handle purchases of goods and services for the East Campus. Tina Rich manages our accounts payable and bookstore deposits. **Phoebe West** manages adjunct instructor contracts and staff reimbursements. Our team continues to provide the support needed to meet our mission.



Director Mark Strickland presents Ruby Bryant, Bookstore Manager her retirement certificate after 23 years at the Academy.

## RESEARCH UNIT

The Deputy Directors of Operations office also directly supervises two other highly important staff members. **Tami Warren** serves as our Accreditation Manager for the Academy. In November 2016, the Academy went through their 3<sup>rd</sup> Reaccreditation On-Site with the Commission on Accreditation for Law Enforcement Agencies (CALEA) and in March 2017 the academy received their award after a panel review by the CALEA Commissioners. Warren serves the state in the role of president of the North Carolina Law Enforcement Accreditation Network (NCLEAN) which is the accreditation PAC for Law Enforcement agencies in the state.

Warren also coordinates the North Carolina Attorney General's Peace Office Memorial Day Ceremony which is held annually in May to recognize and remember fallen North Carolina officers and their families. She has responsibilities coordinating interns for the Academy and campus tours for the public and community. **Jeffrey Zimmerman** began at the Academy in November 2016. His primary function was to prepare, annualize, and distribute information from Academy evaluations and surveys. Zimmerman has been very active in assisting with various projects to improve the use of technology by the Academy.



Deputy Director Dana Phillips, Accreditation Manager Tami Warren, and Director Mark Strickland receiving the North Carolina Justice Academy's 3<sup>rd</sup> Reaccreditation Award from CALEA.



A rose is pinned in the Memorial Wreath in honor of fallen officers during the year. The 2017 Peace Officers Memorial Ceremony was held in Gastonia, North Carolina.

# CAMPUS OPERATIONS

Campus operations on the Salemburg Campus includes all Housing, Maintenance, and Security staff. Housing checks students in, provides housekeeping services, assists students with special needs, refreshes linen daily, and assists students with everything possible to make their stay with us comfortable.

Our maintenance staff at Salemburg keeps all of the 21 buildings on campus functioning properly while providing preventive maintenance on all equipment as needed. We provide new carpentry services to areas as requested, fresh paint, light repair and replacement, all plumbing needs, HVAC repairs replacements and maintenance, welding services, all electrical repairs, and replacements. We service our own state vehicles in our shop, provide maintenance and repair of the firing range and its specialized equipment, and assist housekeeping with moving furniture. Campus Operations Staff maintain the campus grounds, including mowing, trimming hedges, pest control, herbicide treatment, drainage, improvements, fertilization, vegetation removal, tree removal, parking lot maintenance, sidewalk maintenance and repair.

Our security department includes a Security supervisor, and two Security guards. They patrol our campus day and night, perform safety checks nightly, assist with student check in, keep fire extinguisher maintenance/checks updated, keep batteries in defibrillation machines on campus checked and updated, assist students with afterhours needs, lock and unlock doors for instructors, and staff as needed, monitor firing ranges, and driving track, and all other afterhours items that arise nightly.

Overall, Campus Operations is a diverse group of team players that work together to accomplish one main goal, which is to do whatever is needed to improve the Student experience while visiting our campus, in hopes that they will look forward to returning in the future.

The last year on the Edneyville campus was busy with the construction of the new Western Crime Lab on campus. The facility is approximately 36,000 square feet. As part of the project four new parking areas were added along with a new 1/8<sup>th</sup> of a mile track.

The West Campus has continued offering support to training through increased demand for registration and student support in order to make the student experience positive in all areas.

The West Campus has seen the addition of Scutter's as the new food service vendor for the Academy, serving delicious meals for breakfast and lunch, Monday through Friday, which include eggs cooked to order for breakfast and assorted grill items at Lunch.



# *THE TRAINING REPORT*

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## OVERALL SUMMARY

### Student Numbers:

6,629	On Campus
5,328	Off Campus
6,897	Outside Agencies
74,689	Online Completions

### Courses

411	NCJA Courses On Campus
152	NCJA Courses Off Campus
543	Outside Agencies Courses





# NCJA COURSES OFFERED

## BY ACADEMY STAFF EAST AND WEST CAMPUSES

### JULY 1, 2016 THROUGH JUNE 30, 2017

Start Date	Course Name	Location
12/19/2016	2016 In-Service Hazardous Materials Training	Edneyville
12/2/2016	2016 In-Service Training-Law Enforcement	Salemberg
1/11/2017	2016 NCJA In-Service Firearms	Salemberg
12/5/2016	2017 In-Service Detention Instructor Updates	Edneyville
10/24/2016	2017 In-Service Detention Instructor Updates	Salemberg
1/20/2017	2017 In-Service Firearms	Edneyville
1/19/2017	2017 In-Service Firearms	Salemberg
12/7/2016	2017 In-Service Law Enforcement Instructor Update	Edneyville
2/8/2017	2017 In-Service Law Enforcement Instructor Update	Edneyville
10/26/2016	2017 In-Service Law Enforcement Instructor Update	Salemberg
1/10/2017	2017 In-Service Law Enforcement Instructor Update	Salemberg
1/17/2017	2017 In-Service Legal Update	Edneyville
1/17/2017	2017 In-Service Legal Update	Salemberg
12/9/2016	2017 In-Service Telecommunicator Instructor Update	Edneyville
10/28/2016	2017 In-Service Telecommunicator Instructor Update	Salemberg
1/17/2017	2017 Law Enforcement Intelligence Update	Edneyville
1/19/2017	2017 Law Enforcement Intelligence Update	Salemberg
11/8/2016	Adaptive Leadership	Salemberg
4/20/2017	Advanced Child Death Investigation	Edneyville
10/6/2016	Advanced Child Death Investigation	Salemberg
9/7/2016	Advanced Field Training Officer	Salemberg
2/28/2017	Advanced Field Training Officer	Salemberg
2/6/2017	Advanced Interviewing: The Concept of Persuasion	Edneyville
1/23/2017	Advanced Traffic Crash Investigation	Edneyville
8/15/2016	Aggressive Driving Enforcement (Web-Based)	Salemberg
10/3/2016	Aggressive Driving Enforcement (Web-Based)	Salemberg
11/21/2016	Aggressive Driving Enforcement (Web-Based)	Salemberg
1/30/2017	Aggressive Driving Enforcement (Web-Based)	Salemberg
3/13/2017	Aggressive Driving Enforcement (Web-Based)	Salemberg
4/24/2017	Aggressive Driving Enforcement (Web-Based)	Salemberg
11/14/2016	At-Scene Traffic Crash Investigation	Edneyville
6/5/2017	At-Scene Traffic Crash Investigation	Edneyville
12/5/2016	At-Scene Traffic Crash Investigation	Salemberg
6/19/2017	At-Scene Traffic Crash Investigation	Salemberg
11/1/2016	Background Investigations	Edneyville
7/11/2016	Basic Anti-Terrorism Awareness Course	Edneyville

Start Date	Course Name	Location
8/29/2016	Basic Anti-Terrorism Awareness Course	Edneyville
10/11/2016	Basic Anti-Terrorism Awareness Course	Edneyville
3/13/2017	Basic Anti-Terrorism Awareness Course	Edneyville
5/23/2017	Basic Anti-Terrorism Awareness Course	Edneyville
11/21/2016	Basic Anti-Terrorism Awareness Course	Salemburg
1/5/2017	Basic Anti-Terrorism Awareness Course	Salemburg
12/12/2016	Basic Hostage and Crisis Negotiations	Salemburg
11/21/2016	Basic Inmate Transport	Salemburg
10/10/2016	Basic Narcotics Investigations	Edneyville
6/19/2017	Basic Narcotics Investigations	Edneyville
8/8/2016	Basic Narcotics Investigations	Salemburg
12/5/2016	Basic Narcotics Investigations	Salemburg
1/30/2017	Basic Narcotics Investigations	Salemburg
5/30/2017	Basic Narcotics Investigations	Salemburg
8/12/2016	Below 100 Train the Trainer	Salemburg
1/24/2017	BIRDE - Basic Incident Response to Digital Evidence	Salemburg
5/8/2017	CDR/EDR Train-the-Trainer	Edneyville
12/1/2016	Chemical Munitions Instructor Certification	Salemburg
8/29/2016	Chemical Processing and Advanced Photography	Edneyville
3/20/2017	Chemical Processing and Advanced Photography	Edneyville
10/24/2016	Chemical Processing and Advanced Photography	Salemburg
4/17/2017	Chemical Processing and Advanced Photography	Salemburg
4/18/2017	Child Death Investigation	Edneyville
9/20/2016	Child Death Investigation	Salemburg
10/4/2016	Child Death Investigation	Salemburg
2/7/2017	Child Death Investigation	Salemburg
6/22/2017	Communications Evidence Collection Methods (NDCAC)	Edneyville
2/6/2017	Community Oriented Policing	Edneyville
4/10/2017	Community Oriented Policing	Edneyville
6/12/2017	Community Oriented Policing	Edneyville
8/23/2016	Community Oriented Policing	Salemburg
11/8/2016	Community Oriented Policing	Salemburg
1/9/2017	Community Oriented Policing	Salemburg
3/6/2017	Community Oriented Policing	Salemburg
6/27/2017	Community Oriented Policing	Salemburg
12/6/2016	Coordinating In-Service Training Course	Edneyville
2/7/2017	Coordinating In-Service Training Course	Edneyville
10/25/2016	Coordinating In-Service Training Course	Salemburg
3/28/2017	Coordinating In-Service Training Course	Salemburg
7/6/2016	Courtroom Success for Crash Investigators	Edneyville
8/4/2016	CPR Certification	Salemburg
11/29/2016	CPR Certification	Salemburg

Start Date	Course Name	Location
1/6/2017	CPR Certification	Salemburg
3/27/2017	CPR Certification	Salemburg
8/1/2016	Crime Scene Investigation	Salemburg
9/19/2016	Crime Scene Investigation	Salemburg
11/7/2016	Crime Scene Investigation	Salemburg
12/5/2016	Crime Scene Investigation	Salemburg
1/30/2017	Crime Scene Investigation	Salemburg
2/27/2017	Crime Scene Investigation	Salemburg
5/8/2017	Crime Scene Investigation	Salemburg
6/12/2017	Crime Scene Investigation	Salemburg
8/3/2016	Criminal Intelligence and Analysis	Edneyville
11/30/2016	Criminal Intelligence and Analysis	Salemburg
8/22/2016	Criminal Investigations through Traffic Law Enforcement	Edneyville
5/22/2017	Criminal Investigations through Traffic Law Enforcement	Edneyville
7/18/2016	Criminal Investigations through Traffic Law Enforcement	Salemburg
12/12/2016	Criminal Investigations through Traffic Law Enforcement	Salemburg
2/13/2017	Criminal Investigations through Traffic Law Enforcement	Salemburg
3/6/2017	Criminal Investigations through Traffic Law Enforcement	Salemburg
9/13/2016	Criminal Justice Standards Certification Workshop	Salemburg
3/14/2017	Criminal Justice Standards Certification Workshop	Salemburg
4/17/2017	Criminal Sexual Paraphilias	Edneyville
12/5/2016	Criminal Sexuality	Edneyville
3/26/2017	D.A.R.E. Instructor Training	Salemburg
1/18/2017	Data Driven Approaches to Crime and Traffic Safety	Edneyville
12/12/2016	Detention Field Training Officer	Edneyville
4/17/2017	Detention Field Training Officer	Edneyville
5/1/2017	Detention Field Training Officer	Salemburg
8/1/2016	Detention Officer Certification Course	Salemburg
2/8/2017	Detention Officer Certification Course	Salemburg
11/8/2016	Developing Speaking Skills	Salemburg
12/2/2016	Distraction Devices Instructor Certification	Salemburg
7/19/2016	Documenting Child Maltreatment: Introduction to Infrared and Ultraviolet Photography	Edneyville
12/13/2016	Documenting Child Maltreatment: Introduction to Infrared and Ultraviolet Photography	Edneyville
1/10/2017	Documenting Child Maltreatment: Introduction to Infrared and Ultraviolet Photography	Edneyville
2/28/2017	Documenting Child Maltreatment: Introduction to Infrared and Ultraviolet Photography	Edneyville
4/11/2017	Documenting Child Maltreatment: Introduction to Infrared and Ultraviolet Photography	Edneyville
5/23/2017	Documenting Child Maltreatment: Introduction to Infrared and Ultraviolet Photography	Edneyville

Start Date	Course Name	Location
10/6/2016	Domestic Violence: Crimes and Legal Issues	Edneyville
11/1/2016	Domestic Violence: Crimes and Legal Issues	Edneyville
5/8/2017	EXCEL for Collision Investigation	Edneyville
10/17/2016	FBI Hostage Negotiations	Edneyville
8/8/2016	Field Training Officer	Edneyville
10/3/2016	Field Training Officer	Edneyville
3/13/2017	Field Training Officer	Edneyville
4/3/2017	Field Training Officer	Edneyville
7/11/2016	Field Training Officer	Salemburg
10/31/2016	Field Training Officer	Salemburg
12/12/2016	Field Training Officer	Salemburg
1/9/2017	Field Training Officer	Salemburg
2/13/2017	Field Training Officer	Salemburg
6/5/2017	Field Training Officer	Salemburg
6/19/2017	Field Training Officer	Salemburg
12/5/2016	Field Training Officer Supervisor	Edneyville
9/19/2016	Field Training Officer Supervisor	Salemburg
5/2/2017	Field Training Officer Supervisor	Salemburg
8/30/2016	Firearms for Female Officers	Edneyville
5/16/2017	Firearms for Female Officers	Salemburg
10/24/2016	First Line Supervision	Edneyville
6/26/2017	First Line Supervision	Edneyville
8/15/2016	First Line Supervision	Salemburg
9/26/2016	First Line Supervision	Salemburg
12/5/2016	First Line Supervision	Salemburg
1/9/2017	First Line Supervision	Salemburg
2/6/2017	First Line Supervision	Salemburg
6/19/2017	First Line Supervision for Detention Supervisors	Edneyville
11/14/2016	First Line Supervision for Detention Supervisors	Salemburg
6/5/2017	First Line Supervision for Detention Supervisors	Salemburg
9/6/2016	Fundamentals of Law Enforcement Driving	Salemburg
3/27/2017	Fundamentals of Law Enforcement Driving	Salemburg
8/22/2016	General Criminal Investigations	Edneyville
2/20/2017	General Criminal Investigations	Edneyville
10/17/2016	General Criminal Investigations	Salemburg
11/14/2016	General Criminal Investigations	Salemburg
1/9/2017	General Criminal Investigations	Salemburg
3/20/2017	General Criminal Investigations	Salemburg
7/17/2016	General Instructor Training	Edneyville
9/18/2016	General Instructor Training	Edneyville
3/26/2017	General Instructor Training	Edneyville
10/23/2016	General Instructor Training	Salemburg

Start Date	Course Name	Location
1/22/2017	General Instructor Training	Salemburg
6/4/2017	General Instructor Training	Salemburg
5/23/2017	GLOCK Armorer	Edneyville
5/24/2017	Glock Instructor Workshop	Edneyville
10/17/2016	Handling Suicide Callers	Edneyville
9/27/2016	Handling Suicide Callers	Salemburg
3/6/2017	How to Survive Your First Three Minutes in an Interview	Edneyville
8/31/2016	Identification of Fraudulent Documents	Edneyville
12/6/2016	Identification of Fraudulent Documents	Edneyville
11/3/2016	Identification of Fraudulent Documents	Salemburg
7/18/2016	Indoor Firing Range Orientation	Edneyville
1/24/2017	Indoor Firing Range Orientation	Edneyville
6/7/2017	Indoor Firing Range Orientation	Edneyville
8/1/2016	Instructor Training Orientation (Web-Based)	Edneyville
10/3/2016	Instructor Training Orientation (Web-Based)	Edneyville
2/6/2017	Instructor Training Orientation (Web-Based)	Edneyville
4/10/2017	Instructor Training Orientation (Web-Based)	Edneyville
6/19/2017	Instructor Training Orientation (Web-Based)	Edneyville
4/9/2017	International Association of Law Enforcement Firearms Instructors Regional Training	Salemburg
11/10/2016	Interrogation Rights	Edneyville
2/16/2017	Interrogation Rights	Edneyville
6/14/2017	Interrogation Rights	Edneyville
8/16/2016	Interrogation Rights	Salemburg
4/18/2017	Interrogation Rights	Salemburg
1/23/2017	Interview and Interrogation	Edneyville
2/20/2017	Interview and Interrogation	Edneyville
7/18/2016	Interview and Interrogation	Salemburg
8/15/2016	Interview and Interrogation	Salemburg
9/12/2016	Interview and Interrogation	Salemburg
10/3/2016	Interview and Interrogation	Salemburg
9/12/2016	Introduction to Financial Crimes	Edneyville
3/6/2017	Introduction to Financial Crimes	Edneyville
5/15/2017	Introduction to Financial Crimes	Edneyville
10/31/2016	Introduction to Financial Crimes	Salemburg
1/9/2017	Introduction to Financial Crimes	Salemburg
7/11/2016	Introduction to Traffic Crash Investigation	Edneyville
4/24/2017	Introduction to Traffic Crash Investigation	Edneyville
8/15/2016	Introduction to Traffic Crash Investigation	Salemburg
4/17/2017	Introduction to Traffic Crash Investigation	Salemburg
9/12/2016	Investigating the Sexual Victimization of Children	Edneyville
2/13/2017	Investigating the Sexual Victimization of Children	Edneyville

Start Date	Course Name	Location
4/18/2017	Juvenile Legal Issues for Law Enforcement	Edneyville
3/15/2017	Juvenile Legal Issues for Law Enforcement	Salemburg
3/21/2017	K-9 Legal Issues	Edneyville
12/5/2016	K-9 Legal Issues	Salemburg
4/26/2017	K-9 Legal Issues	Salemburg
8/29/2016	Laws Governing Concealed Handgun and the Use of Deadly Force	Edneyville
3/14/2017	Laws Governing Concealed Handgun and the Use of Deadly Force	Edneyville
7/13/2016	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
9/21/2016	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
10/19/2016	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
11/16/2016	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
12/14/2016	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
2/8/2017	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
3/22/2017	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
4/26/2017	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
5/24/2017	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
6/21/2017	Laws Governing Concealed Handgun and the Use of Deadly Force	Salemburg
5/22/2017	Leadership Development for Law Enforcement Managers	Edneyville
6/26/2017	Leadership Development for Law Enforcement Managers	Edneyville
7/11/2016	Leadership Development for Law Enforcement Managers	Salemburg
9/12/2016	Leadership Development for Law Enforcement Managers	Salemburg
11/14/2016	Leadership Development for Law Enforcement Managers	Salemburg
1/30/2017	Leadership Development for Law Enforcement Managers	Salemburg
3/13/2017	Leadership Development for Law Enforcement Managers	Salemburg
12/13/2016	Legislative Update Training	Salemburg
11/30/2016	Less Lethal Impact Munitions Instructor Certification	Salemburg
10/7/2016	LIDAR Instructor Recertification	Edneyville
9/16/2016	LIDAR Instructor Recertification	Salemburg
11/10/2016	LIDAR Instructor Recertification	Salemburg
6/16/2017	LIDAR Instructor Recertification	Salemburg
2/28/2017	LIDAR Instructor Training	Salemburg
1/23/2017	Management Development Program	Salemburg
12/13/2016	Media Relations for L.E. Personnel	Salemburg
11/14/2016	Motorcycle Crash Investigation	Edneyville
9/12/2016	NC Victim Services Practitioner Certification Academy	Salemburg
8/8/2016	New Sergeants' Course	Edneyville
3/6/2017	New Sergeants' Course	Edneyville
7/12/2016	New Sergeants' Course	Salemburg
10/31/2016	New Sergeants' Course	Salemburg
12/5/2016	New Sergeants' Course	Salemburg
5/8/2017	New Sergeants' Course	Salemburg
11/29/2016	OC Aerosol Instructor Certification	Salemburg

Start Date	Course Name	Location
8/1/2016	Officer Safety/Readiness Training	Salemburg
1/23/2017	Officer Safety/Readiness Training	Salemburg
4/24/2017	Officer Safety/Readiness Training	Salemburg
9/7/2016	Officer-Involved Domestic Violence	Edneyville
2/16/2017	Officer-Involved Domestic Violence	Edneyville
11/8/2016	Officer-Involved Domestic Violence	Salemburg
3/14/2017	Officer-Involved Domestic Violence	Salemburg
5/10/2017	Officer-Involved Domestic Violence	Salemburg
1/2/2017	Park Rangers Institute WorkShop & Conference	Edneyville
1/29/2017	Park Rangers Institute WorkShop & Conference	Edneyville
11/7/2016	Pedestrian Traffic Crash Reconstruction	Edneyville
8/2/2016	Photography for the Responding Officer: Using the Compact Camera	Edneyville
4/18/2017	Photography for the Responding Officer: Using the Compact Camera	Edneyville
11/29/2016	Photography for the Responding Officer: Using the Compact Camera	Salemburg
3/14/2017	Photography for the Responding Officer: Using the Compact Camera	Salemburg
9/19/2016	Police Law Institute	Edneyville
2/27/2017	Police Law Institute	Edneyville
3/20/2017	Police Law Institute	Edneyville
1/30/2017	Police Law Institute	Salemburg
2/27/2017	Police Law Institute	Salemburg
5/15/2017	Police Law Institute	Salemburg
4/3/2017	Police Media Relations	Salemburg
9/12/2016	Private Protective Services Firearms Instructor	Salemburg
4/3/2017	Private Protective Services Firearms Instructor	Salemburg
7/11/2016	Private Protective Services Firearms Instructor Recertification	Salemburg
9/7/2016	Private Protective Services Firearms Instructor Recertification	Salemburg
11/14/2016	Private Protective Services Firearms Instructor Recertification	Salemburg
3/20/2017	Private Protective Services Firearms Instructor Recertification	Salemburg
5/22/2017	Private Protective Services Firearms Instructor Recertification	Salemburg
10/17/2016	Profiling the Crime Scene	Edneyville
3/20/2017	Profiling the Crime Scene	Edneyville
8/23/2016	Property and Evidence Room Management	Edneyville
1/24/2017	Property and Evidence Room Management	Edneyville
6/6/2017	Property and Evidence Room Management	Edneyville
4/4/2017	Property and Evidence Room Management	Salemburg
1/12/2017	Racial Intelligence Training for Executive Leaders	Salemburg
10/3/2016	RADAR Instructor Recertification	Edneyville
9/12/2016	RADAR Instructor Recertification	Salemburg
11/7/2016	RADAR Instructor Recertification	Salemburg
6/12/2017	RADAR Instructor Recertification	Salemburg
1/30/2017	RADAR Instructor Training	Salemburg
7/25/2016	Rapid Deployment Instructor Training	Edneyville

Start Date	Course Name	Location
9/6/2016	Rapid Deployment Instructor Training	Edneyville
2/6/2017	Rapid Deployment Instructor Training	Edneyville
3/13/2017	Rapid Deployment Instructor Training	Edneyville
2/13/2017	Rapid Deployment Instructor Training	Salemburg
6/6/2017	Recognizing Insurance Fraud	Edneyville
6/19/2017	Regional SWAT In-Service Training	Salemburg
11/1/2016	Robbery Response Tactics (Web-Based)	Edneyville
10/31/2016	Robbery Response Tactics (Web-Based)	Edneyville
1/9/2017	Robbery Response Tactics (Web-Based)	Edneyville
6/1/2017	School Director/Qualified Assistant Orientation	Salemburg
7/1/2016	School Resource Officer Ethics (Web-Based)	Salemburg
8/22/2016	School Resource Officer Ethics (Web-Based)	Salemburg
10/3/2016	School Resource Officer Ethics (Web-Based)	Salemburg
11/21/2016	School Resource Officer Ethics (Web-Based)	Salemburg
1/9/2017	School Resource Officer Ethics (Web-Based)	Salemburg
2/27/2017	School Resource Officer Ethics (Web-Based)	Salemburg
4/17/2017	School Resource Officer Ethics (Web-Based)	Salemburg
6/5/2017	School Resource Officer Ethics (Web-Based)	Salemburg
8/15/2016	School Resource Officer Training	Edneyville
10/24/2016	School Resource Officer Training	Edneyville
5/1/2017	School Resource Officer Training	Edneyville
7/18/2016	School Resource Officer Training	Salemburg
8/1/2016	School Resource Officer Training	Salemburg
12/12/2016	School Resource Officer Training	Salemburg
2/20/2017	School Resource Officer Training	Salemburg
6/26/2017	School Resource Officer Training	Salemburg
6/5/2017	Sexual Deviance and Related Investigations	Salemburg
6/12/2017	Sexual Deviance and Related Investigations	Salemburg
8/23/2016	Simunition® Supervisor Training and Safety Course	Salemburg
7/11/2016	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Edneyville
7/18/2016	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Edneyville
8/8/2016	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Edneyville
11/8/2016	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Edneyville
1/9/2017	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Edneyville
6/5/2017	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Edneyville
6/12/2017	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Edneyville



Start Date	Course Name	Location
8/15/2016	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Salemburg
11/15/2016	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Salemburg
1/23/2017	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Salemburg
3/6/2017	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Salemburg
3/20/2017	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Salemburg
4/3/2017	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Salemburg
7/13/2016	Sovereign Citizens	Edneyville
10/10/2016	Sovereign Citizens	Edneyville
12/5/2016	Sovereign Citizens	Edneyville
3/15/2017	Sovereign Citizens	Edneyville
4/11/2017	Sovereign Citizens	Edneyville
5/22/2017	Sovereign Citizens	Edneyville
11/14/2016	Sovereign Citizens	Salemburg
1/12/2017	Sovereign Citizens	Salemburg
10/17/2016	Specialized Driver Instructor Training	Salemburg
5/1/2017	Specialized Driver Instructor Training	Salemburg
9/27/2016	Specialized Driver Instructor Training Prequalification	Salemburg
9/28/2016	Specialized Driver Instructor Training Prequalification	Salemburg
4/4/2017	Specialized Driver Instructor Training Prequalification	Salemburg
4/5/2017	Specialized Driver Instructor Training Prequalification	Salemburg
4/6/2017	Specialized Driver Instructor Training Prequalification	Salemburg
9/12/2016	Specialized Explosives and Hazardous Materials Instructor Training	Edneyville
2/20/2017	Specialized Explosives and Hazardous Materials Instructor Training	Edneyville
10/3/2016	Specialized Firearms Instructor Training	Edneyville
3/6/2017	Specialized Firearms Instructor Training	Edneyville
7/18/2016	Specialized Firearms Instructor Training	Salemburg
10/24/2016	Specialized Firearms Instructor Training	Salemburg
11/28/2016	Specialized Firearms Instructor Training	Salemburg
1/3/2017	Specialized Firearms Instructor Training	Salemburg
1/23/2017	Specialized Firearms Instructor Training	Salemburg
2/13/2017	Specialized Firearms Instructor Training	Salemburg
8/29/2016	Specialized Firearms Instructor Training Prequalification	Edneyville
7/12/2016	Specialized Firearms Instructor Training Prequalification	Salemburg
10/31/2016	Specialized Firearms Instructor Training Prequalification	Salemburg
1/9/2017	Specialized Firearms Instructor Training Prequalification	Salemburg
1/30/2017	Specialized Firearms Instructor Training Prequalification	Salemburg
7/20/2016	Specialized Physical Fitness Instructor Training	Salemburg

Start Date	Course Name	Location
9/21/2016	Specialized Physical Fitness Instructor Training	Salemburg
2/8/2017	Specialized Physical Fitness Instructor Training	Salemburg
4/19/2017	Specialized Physical Fitness Instructor Training	Salemburg
7/7/2016	Specialized Physical Fitness Instructor Training Prequalification	Salemburg
9/8/2016	Specialized Physical Fitness Instructor Training Prequalification	Salemburg
1/11/2017	Specialized Physical Fitness Instructor Training Prequalification	Salemburg
3/29/2017	Specialized Physical Fitness Instructor Training Prequalification	Salemburg
10/24/2016	Specialized Subject Control/Arrest Techniques Instructor Training	Salemburg
3/6/2017	Specialized Subject Control/Arrest Techniques Instructor Training	Salemburg
5/8/2017	Specialized Subject Control/Arrest Techniques Instructor Training	Salemburg
7/6/2016	Specialized Subject Control/Arrest Techniques Instructor Training Prequalification	Salemburg
9/7/2016	Specialized Subject Control/Arrest Techniques Instructor Training Prequalification	Salemburg
1/12/2017	Specialized Subject Control/Arrest Techniques Instructor Training Prequalification	Salemburg
3/30/2017	Specialized Subject Control/Arrest Techniques Instructor Training Prequalification	Salemburg
10/10/2016	Stalking and Stalking Behaviors	Edneyville
6/5/2017	Stalking and Stalking Behaviors	Edneyville
7/19/2016	Strengthening Military-Civilian Partnerships to Respond to Sexual Assaults Conference	Salemburg
11/29/2016	Suicide Investigation	Edneyville
6/20/2017	Suicide Investigation	Edneyville
7/6/2016	Suicide Investigation	Salemburg
9/27/2016	Suicide Investigation	Salemburg
6/28/2017	Suicide Investigation	Salemburg
8/31/2016	Supplemental Speed Measurement Instrument (SMI) Training	Edneyville
7/28/2016	Supplemental Speed Measurement Instrument (SMI) Training	Salemburg
8/11/2016	Supplemental Speed Measurement Instrument (SMI) Training	Salemburg
11/14/2016	Supplemental Speed Measurement Instrument (SMI) Training	Salemburg
12/15/2016	Supplemental Speed Measurement Instrument (SMI) Training	Salemburg
4/13/2017	Supplemental Speed Measurement Instrument (SMI) Training	Salemburg
4/27/2017	Supplemental Speed Measurement Instrument (SMI) Training	Salemburg
10/24/2016	SWAT Operator	Edneyville
5/1/2017	SWAT Operator	Edneyville
12/5/2016	SWAT Operator	Salemburg
2/27/2017	SWAT Operator	Salemburg
4/24/2017	SWAT Operator	Salemburg
10/31/2016	SWAT Operator II	Edneyville
3/27/2017	SWAT Operator II	Edneyville
6/26/2017	SWAT Operator II	Salemburg
5/16/2017	T.R.R.U.T.H.	Edneyville

Start Date	Course Name	Location
5/18/2017	T.R.R.U.T.H.	Edneyville
1/24/2017	T.R.R.U.T.H.	Salemburg
3/14/2017	T.R.R.U.T.H.	Salemburg
3/16/2017	T.R.R.U.T.H.	Salemburg
8/29/2016	Tactical Leadership: Critical Lessons Learned	Edneyville
9/26/2016	Tactical Leadership: Critical Lessons Learned	Salemburg
3/20/2017	Tactical Leadership: Critical Lessons Learned	Salemburg
4/24/2017	Tactical Leadership: Critical Lessons Learned	Salemburg
1/18/2017	TASER Conducted Electrical Weapon Instructor Recert	Salemburg
1/17/2017	TASER Conducted Electrical Weapon Instructor Training	Salemburg
2/12/2017	Telecommunicator Certification Course	Edneyville
6/11/2017	Telecommunicator Certification Course	Edneyville
7/17/2016	Telecommunicator Certification Course	Salemburg
11/27/2016	Telecommunicator Certification Course	Salemburg
12/11/2016	Telecommunicator Certification Course	Salemburg
1/22/2017	Telecommunicator Certification Course	Salemburg
5/21/2017	Telecommunicator Certification Course	Salemburg
8/16/2016	Telecommunicator Supervisor Training	Edneyville
9/20/2016	Telecommunicator Supervisor Training	Salemburg
4/3/2017	Threat Assessment and the School Rampage Shooter	Edneyville
8/8/2016	Threat Assessment and Workplace Violence	Edneyville
6/26/2017	Threat Assessment and Workplace Violence	Edneyville
10/6/2016	Time-Distance Instructor Recertification	Edneyville
9/15/2016	Time-Distance Instructor Recertification	Salemburg
11/22/2016	Time-Distance Instructor Recertification	Salemburg
6/15/2017	Time-Distance Instructor Recertification	Salemburg
2/20/2017	Time-Distance Instructor Training	Salemburg
9/19/2016	Traffic Crash Reconstruction 2014	Edneyville
12/5/2016	Traffic Crash Reconstruction 2014	Edneyville
6/20/2017	Traffic Homicide Case File Preparation	Salemburg
7/11/2016	Traffic Law Refresher (Web-Based)	Salemburg
9/12/2016	Traffic Law Refresher (Web-Based)	Salemburg
10/17/2016	Traffic Law Refresher (Web-Based)	Salemburg
1/23/2017	Traffic Law Refresher (Web-Based)	Salemburg
3/13/2017	Traffic Law Refresher (Web-Based)	Salemburg
5/15/2017	Traffic Law Refresher (Web-Based)	Salemburg
3/20/2017	Use of Force Decision Making	Edneyville
6/26/2017	Use of Force Decision Making	Edneyville
3/13/2017	Use of Force Decision Making	Salemburg
4/3/2017	Use of Force Decision Making	Salemburg
5/15/2017	Use of Force Decision Making	Salemburg
11/28/2016	Verbal Judo Train the Trainer	Salemburg

Start Date	Course Name	Location
11/7/2016	Verbal Judo: Tactical Communication for the Criminal Justice Professional	Edneyville
7/6/2016	Verbal Judo: Tactical Communication for the Criminal Justice Professional	Salemburg
10/18/2016	Warrantless Searches	Edneyville
12/13/2016	Warrantless Searches	Edneyville
4/19/2017	Warrantless Searches	Edneyville
4/25/2017	Warrantless Searches	Edneyville

**TOTAL**  
**441**

# NCJA COURSES OFFERED BY ACADEMY STAFF OFF-CAMPUS JULY 1, 2016 THROUGH JUNE 30, 2017

Start Date	Course Name	Location
5/4/2017	2017 In-Service Legal Update	Chapel Hill
4/11/2017	2017 In-Service Legal Update	Manteo
2/18/2017	2017 In-Service Legal Update	Raleigh
3/4/2017	2017 In-Service Legal Update	Raleigh
6/28/2017	2017 NC Firearms Laws Update	Hickory
6/7/2017	2017 NC Firearms Laws Update	Kenansville
6/13/2017	2017 NC Firearms Laws Update	Raleigh
6/27/2017	2017 NC Firearms Laws Update	Waynesville
6/6/2017	2017 NC Firearms Laws Update	Williamston
7/14/2016	Advanced Child Death Investigation	Raleigh
6/8/2017	Advanced Child Death Investigation	Raleigh
7/26/2016	Advanced Field Training Officer	Fayetteville
4/17/2017	Advanced Traffic Crash Investigation	Nags Head
2/13/2017	Advanced Traffic Crash Investigation	Raleigh
8/8/2016	At-Scene Traffic Crash Investigation	Garner
9/12/2016	Background Investigations	Wilmington
7/12/2016	Child Death Investigation	Raleigh
6/6/2017	Child Death Investigation	Raleigh
4/25/2017	Children's Advocacy Center of NC Conference	Kitty Hawk
9/27/2016	Children's Advocacy Center of NC Conference	Lake Junaluska
8/30/2016	Communicating Effectively with Crisis Callers	Charlotte
9/1/2016	Communicating Effectively with Crisis Callers	Charlotte
6/20/2017	Communications Evidence Collection Methods (NDCAC)	Kinston
11/3/2016	Community in Crisis: Responding to the Opioid Epidemic in Southeastern NC	Wilmington
8/15/2016	CPR Certification	Raleigh
8/15/2016	CPR Certification	Raleigh
8/16/2016	CPR Certification	Raleigh
8/16/2016	CPR Certification	Raleigh
8/17/2016	CPR Certification	Raleigh
4/25/2017	Criminal Justice Standards Certification Workshop	Smithfield
10/12/2016	Criminal Justice Standards Certification Workshop	Waynesville
11/8/2016	Cultivating and Managing Confidential Drug Informants	Jackson Springs
8/4/2016	DCI Module I (NCJA)	Fayetteville
1/3/2017	DCI Module I (NCJA)	Fayetteville
5/8/2017	DCI Module I (NCJA)	Fayetteville

Start Date	Course Name	Location
12/6/2016	DCI Module I (NCJA)	Fayetteville
1/5/2017	Eastern NC Gang Conference	Mt Olive
8/28/2016	FBI Command College	Blowing Rock
3/20/2017	Field Training Officer	Albemarle
7/18/2016	Field Training Officer	Fayetteville
10/17/2016	Field Training Officer	Graham
4/17/2017	Field Training Officer	Greenville
5/8/2017	Field Training Officer	Greenville
8/22/2016	Field Training Officer	Wilmington
6/12/2017	Field Training Officer	Wilmington
1/23/2017	Field Training Officer	Wingate
7/28/2016	Field Training Officer Supervisor	Fayetteville
8/22/2016	First Line Supervision	Castle Hayne
2/27/2017	First Line Supervision	Castle Hayne
9/19/2016	First Line Supervision	Holly Springs
2/13/2017	First Line Supervision	Holly Springs
4/24/2017	First Line Supervision	Monroe
8/30/2016	Gangs Across the Carolinas	Greensboro
8/31/2016	Handling Suicide Callers	Charlotte
1/30/2017	Interview and Interrogation	Wilmington
3/10/2017	Investigation of Pediatric Burn Cases	Asheville
8/31/2016	Juvenile Legal Issues for Law Enforcement	Hickory
11/23/2016	Juvenile Legal Issues for Law Enforcement	Raleigh
8/29/2016	K-9 Legal Issues	Hickory
8/4/2016	K-9 Legal Issues	Raleigh
2/3/2017	K-9 Legal Issues	Raleigh
8/16/2016	Large Truck & Bus Enforcement Training	Raleigh
8/18/2016	Large Truck & Bus Enforcement Training	Raleigh
8/17/2016	Law Enforcement & Magistrates Standardized Field Sobriety Testing Refresher	Raleigh
9/19/2016	Law Enforcement Sniper Course	Butner (STEM)
4/17/2017	Law Enforcement Sniper Course	Stem
8/17/2016	Law Enforcement Standardized Field Sobriety Testing Refresher	Raleigh
8/18/2016	Legal Issues	Raleigh
11/29/2016	Legislative Update Training	Hickory
10/19/2016	Legislative Update Training	Kenansville
10/20/2016	Legislative Update Training	Raleigh
11/30/2016	Legislative Update Training	Waynesville
10/18/2016	Legislative Update Training	Williamston
12/12/2016	Legislative Update Training	Wrightsville Beach
10/5/2016	MDP Alumni Conference	Boone

Start Date	Course Name	Location
4/5/2017	MDP Alumni Conference	West Macon Rd
4/28/2017	Mind Fitness for Law Enforcement	Vass
5/16/2017	Motorcycle Crash Investigation	Raleigh
2/7/2017	NAMI CIT Conference	Raleigh
8/23/2016	Narcoterrorism	Raleigh
11/14/2016	NC Association for Property and Evidence Conference	Cherokee
3/27/2017	NC Association for Property and Evidence Conference	Wrightsville Beach
7/10/2016	NC Association of School Resource Officers Conference	Sunset Beach
1/8/2017	NC D.A.R.E. In Service Training Conference	Atlantic Beach
11/1/2016	NC Homicide Investigators Association - Conference	Carolina Beach
4/5/2017	NC Homicide Investigators Association - Conference	Hickory
2/22/2017	NC Insurance Crime Information Exchange Annual Training Conference	Winston Salem
6/11/2017	NC Juvenile Officer's Association Conference	Atlantic Beach
9/12/2016	NC Law Enforcement Women's Association Conference	Kure Beach
5/22/2017	NC Narcotics Enforcement Officers Assoc (NCNEOA)	Carolina Beach
3/13/2017	NC Victim Services Practitioner Certification Academy	Raleigh
3/13/2017	NC Victim Services Practitioner Certification Academy	Raleigh
1/24/2017	NCACP President's Task Force Forum	Cherokee
1/23/2017	NCACP-Best Hiring Practices for LE's	Cherokee
1/23/2017	NCACP-Best Hiring Practices for LE's	Cherokee
1/23/2017	NCACP-Body Worn Cameras, Civilian Recordings and Social Media	Cherokee
1/23/2017	NCACP-Body Worn Cameras, Civilian Recordings and Social Media	Cherokee
1/21/2017	NCACP-CIT Response to Military Veterans in Crisis	Cherokee
1/24/2017	NCACP-How to Develop a Police Chaplain Program	Cherokee
1/24/2017	NCACP-How to Develop a Police Chaplain Program	Cherokee
1/23/2017	NCACP-Leading Your Community in Challenging Times	Cherokee
1/23/2017	NCACP-Leading Your Community in Challenging Times	Cherokee
1/21/2017	NCACP-Officer Involved Shootings	Cherokee
1/23/2017	NCACP-Surviving Verbal Conflict -What the Executive Needs to Know	Cherokee
1/23/2017	NCACP-Surviving Verbal Conflict -What the Executive Needs to Know	Cherokee
7/20/2016	NCPEA Conference - The Hunt for Escobar	Wilmington
11/15/2016	Organized Crime Drug Enforcement Task Force Conference	Sunset Beach
9/6/2016	Photography For The Responding Officer: Using A Digital Single Lens Reflex Camera	Morganton
10/4/2016	Photography For The Responding Officer: Using A Digital Single Lens Reflex Camera	Morganton
11/28/2016	Police Law Institute	Wilson
2/6/2017	Police Law Institute	Wilson
5/30/2017	Police Law Institute	Wilson
1/16/2017	Police Law Institute	Albemarle
5/15/2017	Police Law Institute	Albemarle

Start Date	Course Name	Location
6/19/2017	Police Law Institute	Chapel Hill
3/27/2017	Police Law Institute	Durham
5/15/2017	Police Law Institute	Gastonia
11/7/2016	Police Law Institute	Greensboro
11/28/2016	Police Law Institute	Huntersville
8/15/2016	Police Law Institute	Lenoir
8/15/2016	Police Law Institute	Lexington
10/3/2016	Police Law Institute	Lexington
4/17/2017	Police Law Institute	Lexington
9/12/2016	Police Law Institute	Lillington
4/17/2017	Police Law Institute	Lillington
8/1/2016	Police Law Institute	Manteo
7/11/2016	Police Law Institute	Raleigh
2/20/2017	Police Law Institute	Raleigh
4/3/2017	Police Law Institute	Raleigh
6/12/2017	Police Law Institute	Raleigh
6/19/2017	Police Law Institute	Smithfield
9/12/2016	Police Law Institute	Wilmington
2/13/2017	Police Law Institute	Wilmington
7/11/2016	Police Law Institute	Wilson
3/7/2017	Post Critical Incident Stress Management	Rutherfordton
11/28/2016	Private Protective Services Long Gun Instructor Training	Butner
2/6/2017	Private Protective Services Long Gun Instructor Training	Butner
7/28/2016	Rapid Deployment	Hayesville
7/21/2016	Rapid Deployment Instructor Training	Fayetteville
10/11/2016	Sexual Assault & DV Investigation: Special Topics	Murphy
8/29/2016	Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer	Asheville
9/13/2016	Statewide Misdemeanor Confinement Program Annual Training	Greenville
9/20/2016	Statewide Misdemeanor Confinement Program Annual Training	Hickory
10/4/2016	Statewide Misdemeanor Confinement Program Annual Training	Raleigh
9/21/2016	Statewide Misdemeanor Confinement Program Annual Training	Waynesville
9/22/2016	Supplemental Speed Measurement Instrument (SMI) Training	Raleigh
4/17/2017	SWAT Operator	Marion
5/8/2017	SWAT Operator II	Clyde
3/20/2017	Traffic Crash Reconstruction 2.0	Raleigh
8/17/2016	Traffic Incident Management	Raleigh
8/2/2016	VALOR Officer Safety Conference	Raleigh

**TOTAL**  
**151**



# OUTSIDE AGENCY COURSES OFFERED

## EAST AND WEST CAMPUSES

### JULY 1, 2016 THROUGH JUNE 30, 2017

Start Date	Course Name	Location
9/19/2016	2016 In-Service Firearms Training	Salemburg
9/20/2016	2016 In-Service Firearms Training	Salemburg
9/21/2016	2016 In-Service Firearms Training	Salemburg
9/22/2016	2016 In-Service Firearms Training	Salemburg
9/23/2016	2016 In-Service Firearms Training	Salemburg
11/7/2016	2016 In-Service Firearms Training	Salemburg
11/8/2016	2016 In-Service Firearms Training	Salemburg
11/9/2016	2016 In-Service Firearms Training	Salemburg
11/10/2016	2016 In-Service Firearms Training	Salemburg
11/14/2016	2016 In-Service Firearms Training	Salemburg
11/21/2016	2016 In-Service Firearms Training	Salemburg
11/22/2016	2016 In-Service Firearms Training	Salemburg
12/13/2016	2016 In-Service Firearms Training	Salemburg
12/15/2016	2016 In-Service Firearms Training	Salemburg
6/19/2017	2017 In-Service Force on Force	Salemburg
6/20/2017	2017 In-Service Force on Force	Salemburg
6/21/2017	2017 In-Service Force on Force	Salemburg
6/22/2017	2017 In-Service Force on Force	Salemburg
6/23/2017	2017 In-Service Force on Force	Salemburg
3/31/2017	2017 In-Service S.E.R.T. Training	Salemburg
6/30/2017	2017 In-Service S.E.R.T. Training	Salemburg
11/7/2016	Advanced SWAT In Service	Salemburg
7/28/2016	ALE Firearms	Salemburg
1/30/2017	ALE Firearms	Salemburg
9/6/2016	ALE Taser Training	Salemburg
1/9/2017	ALERT	Salemburg
1/23/2017	ALERT	Salemburg
1/30/2017	ALERT	Salemburg
2/6/2017	ALERT	Salemburg
2/13/2017	ALERT	Salemburg
2/19/2017	ALERT	Salemburg
2/27/2017	ALERT	Salemburg
3/6/2017	ALERT	Salemburg
3/13/2017	ALERT	Salemburg
6/6/2017	ALERT	Salemburg
7/11/2016	Basic Driver License Examiner School	Salemburg

Start Date	Course Name	Location
8/8/2016	Basic Driver License Examiner School	Salemburg
9/12/2016	Basic Driver License Examiner School	Salemburg
10/31/2016	Basic Driver License Examiner School	Salemburg
12/5/2016	Basic Driver License Examiner School	Salemburg
1/22/2017	Basic Driver License Examiner School	Salemburg
3/5/2017	Basic Driver License Examiner School	Salemburg
4/16/2017	Basic Driver License Examiner School	Salemburg
9/18/2016	Basic Inspector	Salemburg
3/12/2017	Basic Inspector	Salemburg
7/18/2016	Basic Probation and Parole Officer Training	Salemburg
8/22/2016	Basic Probation and Parole Officer Training	Salemburg
9/26/2016	Basic Probation and Parole Officer Training	Salemburg
1/9/2017	Basic Probation and Parole Officer Training	Salemburg
2/20/2017	Basic Probation and Parole Officer Training	Salemburg
3/12/2017	Basic Probation and Parole Officer Training	Salemburg
3/27/2017	Basic Probation and Parole Officer Training	Salemburg
5/8/2017	Basic Probation and Parole Officer Training	Salemburg
5/21/2017	Basic Probation and Parole Officer Training	Salemburg
6/19/2017	Basic Probation and Parole Officer Training	Salemburg
10/17/2016	BLET - Firearms	Salemburg
3/25/2017	BLET - Firearms	Salemburg
5/30/2017	BLET - Firearms	Salemburg
9/16/2016	BLET Driver Training	Salemburg
11/1/2016	BLET Driver Training	Salemburg
2/10/2017	BLET Driver Training	Salemburg
4/17/2017	BLET Driver Training	Salemburg
4/25/2017	BLET Driver Training	Salemburg
5/15/2017	BLET Driver Training	Salemburg
12/3/2016	BLET Driver Training (SCC)	Salemburg
1/6/2017	BLET Driver Training (SCC)	Salemburg
6/6/2017	BLET Driver Training (SCC)	Salemburg
9/7/2016	BLET: Firearms Training	Edneyville
9/8/2016	BLET: Firearms Training	Edneyville
9/9/2016	BLET: Firearms Training	Edneyville
9/12/2016	BLET: Firearms Training	Edneyville
9/13/2016	BLET: Firearms Training	Edneyville
9/14/2016	BLET: Firearms Training	Edneyville
9/15/2016	BLET: Firearms Training	Edneyville
9/16/2016	BLET: Firearms Training	Edneyville
9/19/2016	BLET: Firearms Training	Edneyville
3/23/2017	BLET: Firearms Training	Edneyville
3/24/2017	BLET: Firearms Training	Edneyville

Start Date	Course Name	Location
3/27/2017	BLET: Firearms Training	Edneyville
8/8/2016	BLET: Physical Fitness Assessments	Edneyville
9/26/2016	BLET: Physical Fitness Assessments	Edneyville
11/14/2016	BLET: Physical Fitness Assessments	Edneyville
1/17/2017	BLET: Physical Fitness Assessments	Edneyville
3/6/2017	BLET: Physical Fitness Assessments	Edneyville
5/1/2017	BLET: Physical Fitness Assessments	Edneyville
5/25/2017	BLET: Physical Fitness Assessments	Edneyville
8/23/2016	BLET: Subject Control and Arrest Techniques	Edneyville
8/24/2016	BLET: Subject Control and Arrest Techniques	Edneyville
8/25/2016	BLET: Subject Control and Arrest Techniques	Edneyville
8/26/2016	BLET: Subject Control and Arrest Techniques	Edneyville
2/14/2017	BLET: Subject Control and Arrest Techniques	Edneyville
9/26/2016	CDL Examiner School	Salemburg
2/20/2017	CDL Examiner School	Salemburg
4/17/2017	CDL Examiner School	Salemburg
12/5/2016	CDL Third Party Examiner School	Salemburg
5/8/2017	CDL Third Party Examiner School	Salemburg
6/25/2017	Cell Extraction Instructor	Salemburg
7/9/2016	Civil Air Patrol Region Cadet Leadership School	Salemburg
7/23/2016	Civil Air Patrol-Honor Guard Academy	Salemburg
5/4/2017	CJLEADS Training	Edneyville
5/8/2017	Commercial Driver Education Instructor Program	Salemburg
7/24/2016	Correctional Officer Basic Training	Salemburg
8/21/2016	Correctional Officer Basic Training	Salemburg
9/25/2016	Correctional Officer Basic Training	Salemburg
1/8/2017	Correctional Officer Basic Training	Salemburg
4/18/2017	Day/Night Handgun Qualifications	Salemburg
4/20/2017	Day/Night Handgun Qualifications	Salemburg
7/26/2016	DCI Module 1-General Inquiries	Edneyville
1/18/2017	DCI Module 1-General Inquiries	Salemburg
5/23/2017	DCI Module 1-General Inquiries	Edneyville
6/13/2017	DCI Module 1-General Inquiries	Edneyville
8/2/2016	DCI Module 2: Criminal Record Inquiries	Edneyville
5/31/2017	DCI Module 2: Criminal Record Inquiries	Edneyville
8/3/2016	DCI Module 3: File Transactions	Edneyville
4/25/2017	DCI Module 3: File Transactions	Salemburg
6/1/2017	DCI Module 3: File Transactions	Edneyville
11/8/2016	DMV LT Applicant Pre-Screening	Salemburg
11/22/2016	DMV LT Applicant Pre-Screening	Salemburg
4/5/2017	DMV LT Firearms Armorer Training	Edneyville
4/7/2017	DMV LT Firearms Armorer Training	Salemburg

Start Date	Course Name	Location
9/6/2016	DMV LT Firearms Training	Salemburg
11/15/2016	DMV LT Firearms Training	Salemburg
12/22/2016	DMV LT Firearms Training	Salemburg
1/26/2017	DMV LT Firearms Training	Salemburg
5/25/2017	DMV LT Firearms Training	Salemburg
9/15/2016	DMV LT New Hire Firearm Prequalification	Salemburg
4/4/2017	DMV LT Promotional Assessment Testing	Salemburg
10/3/2016	DMV LT Supervisor Training	Salemburg
12/19/2016	DMV LT Supervisor Training	Salemburg
7/12/2016	DOC - HNT Scenarios	Salemburg
7/13/2016	DOC - HNT Scenarios	Salemburg
9/13/2016	DOC - HNT Scenarios	Edneyville
9/14/2016	DOC - HNT Scenarios	Edneyville
10/4/2016	DOC - HNT Scenarios	Salemburg
10/5/2016	DOC - HNT Scenarios	Salemburg
4/11/2017	DOC - HNT Scenarios	Edneyville
4/12/2017	DOC - HNT Scenarios	Edneyville
6/6/2017	DOC - HNT Scenarios	Salemburg
6/7/2017	DOC - HNT Scenarios	Salemburg
8/22/2016	DOC PERT Officer Basic Training	Salemburg
6/12/2017	DOC Smith & Wesson M&P 15 Rifle Armorer	Salemburg
6/14/2017	DOC Smith & Wesson Pistol Armorer	Salemburg
6/15/2017	DOC Smith & Wesson Pistol Armorer	Salemburg
6/16/2017	DOC Smith & Wesson Shield Armorer	Salemburg
9/24/2016	Employment of the Tactical Pistol 1	Salemburg
9/1/2016	Entry Tactics Refresher	Salemburg
12/12/2016	Expandable Baton Instructor	Salemburg
6/25/2017	Explorer Advanced Law Enforcement	Salemburg
6/25/2017	Explorer Basic Law Enforcement I	Salemburg
6/25/2017	Explorer Basic Law Enforcement II	Salemburg
10/4/2016	FA Pre-log Train the Trainer	Edneyville
10/4/2016	FA Pre-log Train the Trainer	Edneyville
10/5/2016	FA Pre-log Train the Trainer	Edneyville
10/5/2016	FA Pre-log Train the Trainer	Edneyville
11/1/2016	FA Pre-log Train the Trainer	Edneyville
11/1/2016	FA Pre-log Train the Trainer	Edneyville
11/2/2016	FA Pre-log Train the Trainer	Edneyville
11/2/2016	FA Pre-log Train the Trainer	Edneyville
11/7/2016	FA Pre-log Train the Trainer	Salemburg
11/7/2016	FA Pre-log Train the Trainer	Salemburg
11/15/2016	FA Pre-log Train the Trainer	Salemburg
11/15/2016	FA Pre-log Train the Trainer	Salemburg

Start Date	Course Name	Location
11/16/2016	FA Pre-log Train the Trainer	Salemburg
11/29/2016	FA Pre-log Train the Trainer	Edneyville
11/29/2016	FA Pre-log Train the Trainer	Edneyville
11/30/2016	FA Pre-log Train the Trainer	Edneyville
11/30/2016	FA Pre-log Train the Trainer	Edneyville
12/6/2016	FA Pre-log Train the Trainer	Salemburg
12/6/2016	FA Pre-log Train the Trainer	Salemburg
5/26/2017	Firearms & Combat Training	Salemburg
6/13/2017	Firearms & Combat Training	Salemburg
6/16/2017	Firearms & Combat Training	Salemburg
7/13/2016	Firearms: Tactics and Handling	Edneyville
7/25/2016	Firearms: Tactics and Handling	Edneyville
8/8/2016	Firearms: Tactics and Handling	Edneyville
8/23/2016	Firearms: Tactics and Handling	Edneyville
9/14/2016	Firearms: Tactics and Handling	Edneyville
9/29/2016	Firearms: Tactics and Handling	Edneyville
10/18/2016	Firearms: Tactics and Handling	Edneyville
10/19/2016	Firearms: Tactics and Handling	Edneyville
10/31/2016	Firearms: Tactics and Handling	Edneyville
11/3/2016	Firearms: Tactics and Handling	Edneyville
11/15/2016	Firearms: Tactics and Handling	Edneyville
11/16/2016	Firearms: Tactics and Handling	Edneyville
11/17/2016	Firearms: Tactics and Handling	Edneyville
11/28/2016	Firearms: Tactics and Handling	Edneyville
11/29/2016	Firearms: Tactics and Handling	Edneyville
12/15/2016	Firearms: Tactics and Handling	Edneyville
12/21/2016	Firearms: Tactics and Handling	Edneyville
12/26/2016	Firearms: Tactics and Handling	Edneyville
12/28/2016	Firearms: Tactics and Handling	Edneyville
12/29/2016	Firearms: Tactics and Handling	Edneyville
12/29/2016	Firearms: Tactics and Handling	Edneyville
12/30/2016	Firearms: Tactics and Handling	Edneyville
1/25/2017	Firearms: Tactics and Handling	Edneyville
2/21/2017	Firearms: Tactics and Handling	Edneyville
2/24/2017	Firearms: Tactics and Handling	Edneyville
3/1/2017	Firearms: Tactics and Handling	Edneyville
3/1/2017	Firearms: Tactics and Handling	Edneyville
3/31/2017	Firearms: Tactics and Handling	Edneyville
4/25/2017	Firearms: Tactics and Handling	Edneyville
4/27/2017	Firearms: Tactics and Handling	Edneyville
4/28/2017	Firearms: Tactics and Handling	Edneyville
5/4/2017	Firearms: Tactics and Handling	Edneyville

Start Date	Course Name	Location
5/11/2017	Firearms: Tactics and Handling	Edneyville
6/8/2017	Firearms: Tactics and Handling	Edneyville
6/16/2017	Firearms: Tactics and Handling	Edneyville
6/21/2017	Firearms: Tactics and Handling	Edneyville
6/26/2017	Firearms: Tactics and Handling	Edneyville
6/28/2017	Firearms: Tactics and Handling	Edneyville
11/4/2016	FRMS Leadership Retreat	Edneyville
12/14/2016	Guard-One update training	Edneyville
1/17/2017	Guard-One update training	Edneyville
7/1/2016	In-Service Firearms	Edneyville
7/6/2016	In-Service Firearms	Edneyville
7/7/2016	In-Service Firearms	Edneyville
7/11/2016	In-Service Firearms	Edneyville
7/20/2016	In-Service Firearms	Edneyville
7/21/2016	In-Service Firearms	Edneyville
7/22/2016	In-Service Firearms	Edneyville
7/25/2016	In-Service Firearms	Edneyville
7/26/2016	In-Service Firearms	Edneyville
7/27/2016	In-Service Firearms	Edneyville
7/29/2016	In-Service Firearms	Edneyville
8/8/2016	In-Service Firearms	Edneyville
8/11/2016	In-Service Firearms	Edneyville
8/12/2016	In-Service Firearms	Edneyville
8/16/2016	In-Service Firearms	Edneyville
8/18/2016	In-Service Firearms	Edneyville
8/19/2016	In-Service Firearms	Edneyville
8/25/2016	In-Service Firearms	Edneyville
8/26/2016	In-Service Firearms	Edneyville
9/2/2016	In-Service Firearms	Edneyville
9/21/2016	In-Service Firearms	Edneyville
9/23/2016	In-Service Firearms	Edneyville
9/27/2016	In-Service Firearms	Edneyville
9/28/2016	In-Service Firearms	Edneyville
9/30/2016	In-Service Firearms	Edneyville
10/1/2016	In-Service Firearms	Edneyville
10/10/2016	In-Service Firearms	Edneyville
10/18/2016	In-Service Firearms	Edneyville
10/19/2016	In-Service Firearms	Edneyville
10/20/2016	In-Service Firearms	Edneyville
10/22/2016	In-Service Firearms	Edneyville
10/27/2016	In-Service Firearms	Edneyville
10/28/2016	In-Service Firearms	Edneyville

Start Date	Course Name	Location
11/3/2016	In-Service Firearms	Edneyville
11/4/2016	In-Service Firearms	Edneyville
11/14/2016	In-Service Firearms	Edneyville
11/15/2016	In-Service Firearms	Edneyville
11/16/2016	In-Service Firearms	Edneyville
11/17/2016	In-Service Firearms	Edneyville
11/18/2016	In-Service Firearms	Edneyville
11/22/2016	In-Service Firearms	Edneyville
11/23/2016	In-Service Firearms	Edneyville
11/24/2016	In-Service Firearms	Edneyville
11/28/2016	In-Service Firearms	Edneyville
11/29/2016	In-Service Firearms	Edneyville
11/30/2016	In-Service Firearms	Edneyville
12/1/2016	In-Service Firearms	Edneyville
12/2/2016	In-Service Firearms	Edneyville
12/6/2016	In-Service Firearms	Edneyville
12/8/2016	In-Service Firearms	Edneyville
12/9/2016	In-Service Firearms	Edneyville
12/12/2016	In-Service Firearms	Edneyville
12/13/2016	In-Service Firearms	Edneyville
12/14/2016	In-Service Firearms	Edneyville
12/15/2016	In-Service Firearms	Edneyville
12/16/2016	In-Service Firearms	Edneyville
12/20/2016	In-Service Firearms	Edneyville
12/21/2016	In-Service Firearms	Edneyville
12/28/2016	In-Service Firearms	Edneyville
12/29/2016	In-Service Firearms	Edneyville
12/30/2016	In-Service Firearms	Edneyville
1/6/2017	In-Service Firearms	Edneyville
1/9/2017	In-Service Firearms	Edneyville
1/12/2017	In-Service Firearms	Edneyville
1/13/2017	In-Service Firearms	Edneyville
1/19/2017	In-Service Firearms	Edneyville
1/24/2017	In-Service Firearms	Edneyville
1/25/2017	In-Service Firearms	Edneyville
1/26/2017	In-Service Firearms	Edneyville
1/27/2017	In-Service Firearms	Edneyville
2/3/2017	In-Service Firearms	Edneyville
2/6/2017	In-Service Firearms	Edneyville
2/7/2017	In-Service Firearms	Edneyville
2/7/2017	In-Service Firearms	Edneyville
2/8/2017	In-Service Firearms	Edneyville

Start Date	Course Name	Location
2/16/2017	In-Service Firearms	Edneyville
2/17/2017	In-Service Firearms	Edneyville
2/21/2017	In-Service Firearms	Edneyville
2/22/2017	In-Service Firearms	Edneyville
2/23/2017	In-Service Firearms	Edneyville
2/24/2017	In-Service Firearms	Edneyville
2/28/2017	In-Service Firearms	Edneyville
3/1/2017	In-Service Firearms	Edneyville
3/2/2017	In-Service Firearms	Edneyville
3/3/2017	In-Service Firearms	Edneyville
3/17/2017	In-Service Firearms	Edneyville
3/21/2017	In-Service Firearms	Edneyville
3/22/2017	In-Service Firearms	Edneyville
3/30/2017	In-Service Firearms	Edneyville
4/4/2017	In-Service Firearms	Edneyville
4/5/2017	In-Service Firearms	Edneyville
4/6/2017	In-Service Firearms	Edneyville
4/7/2017	In-Service Firearms	Edneyville
4/10/2017	In-Service Firearms	Edneyville
4/11/2017	In-Service Firearms	Edneyville
4/12/2017	In-Service Firearms	Edneyville
4/13/2017	In-Service Firearms	Edneyville
4/14/2017	In-Service Firearms	Edneyville
4/17/2017	In-Service Firearms	Edneyville
4/18/2017	In-Service Firearms	Edneyville
4/19/2017	In-Service Firearms	Edneyville
4/20/2017	In-Service Firearms	Edneyville
4/21/2017	In-Service Firearms	Edneyville
4/22/2017	In-Service Firearms	Edneyville
4/24/2017	In-Service Firearms	Edneyville
4/29/2017	In-Service Firearms	Edneyville
5/5/2017	In-Service Firearms	Edneyville
5/8/2017	In-Service Firearms	Edneyville
5/9/2017	In-Service Firearms	Edneyville
5/10/2017	In-Service Firearms	Edneyville
5/12/2017	In-Service Firearms	Edneyville
6/9/2017	In-Service Firearms	Edneyville
6/10/2017	In-Service Firearms	Edneyville
6/11/2017	In-Service Firearms	Edneyville
6/12/2017	In-Service Firearms	Edneyville
6/14/2017	In-Service Firearms	Edneyville
6/15/2017	In-Service Firearms	Edneyville



Start Date	Course Name	Location
6/22/2017	In-Service Firearms	Edneyville
6/26/2017	In-Service Firearms	Edneyville
6/29/2017	In-Service Firearms	Edneyville
9/19/2016	In-Service Firearms Training	Salemburg
10/3/2016	In-Service Firearms Training	Salemburg
11/3/2016	In-Service Firearms Training	Salemburg
11/14/2016	In-Service Firearms Training	Salemburg
9/28/2016	JCC Basic Training	Salemburg
1/30/2017	JJ Basic Training	Salemburg
2/19/2017	JJ Basic Training	Salemburg
4/30/2017	JJ Basic Training	Salemburg
9/11/2016	JJ Combined Basic Training	Salemburg
3/12/2017	JJ Combined Basic Training	Salemburg
7/10/2016	JJO Basic Training	Salemburg
9/28/2016	JJO Basic Training	Salemburg
7/4/2016	Junior Police Academy	Salemburg
1/10/2017	Law Enforcement Driver Training	Salemburg
9/27/2016	Leadership/Electronic Devices/Def. Tactics	Edneyville
10/6/2016	Local SWAT Prequalification	Edneyville
11/17/2016	Local SWAT Prequalification	Edneyville
8/27/2016	MJA 6000 Foundations of Justice Administration	Edneyville
8/27/2016	MJA 6000 Foundations of Justice Administration	Salemburg
9/17/2016	MJA 6000 Foundations of Justice Administration	Edneyville
9/17/2016	MJA 6000 Foundations of Justice Administration	Salemburg
10/20/2016	MJA 6000 Foundations of Justice Administration	Salemburg
10/22/2016	MJA 6000 Foundations of Justice Administration	Edneyville
11/19/2016	MJA 6000 Foundations of Justice Administration	Edneyville
11/19/2016	MJA 6000 Foundations of Justice Administration	Salemburg
1/20/2017	MJA 6000 Foundations of Justice Administration	Edneyville
1/20/2017	MJA 6000 Foundations of Justice Administration	Salemburg
2/17/2017	MJA 6000 Foundations of Justice Administration	Edneyville
2/17/2017	MJA 6000 Foundations of Justice Administration	Salemburg
3/17/2017	MJA 6000 Foundations of Justice Administration	Edneyville
3/17/2017	MJA 6000 Foundations of Justice Administration	Salemburg
4/21/2017	MJA 6000 Foundations of Justice Administration	Edneyville
4/21/2017	MJA 6000 Foundations of Justice Administration	Salemburg
8/26/2016	MJA 6100 Criminal Behavioral Issues	Edneyville
8/26/2016	MJA 6100 Criminal Behavioral Issues	Salemburg
9/16/2016	MJA 6100 Criminal Behavioral Issues	Edneyville
9/16/2016	MJA 6100 Criminal Behavioral Issues	Salemburg
10/21/2016	MJA 6100 Criminal Behavioral Issues	Edneyville
10/21/2016	MJA 6100 Criminal Behavioral Issues	Salemburg

Start Date	Course Name	Location
11/18/2016	MJA 6100 Criminal Behavioral Issues	Edneyville
11/18/2016	MJA 6100 Criminal Behavioral Issues	Salemburg
1/21/2017	MJA 6100 Criminal Behavioral Issues	Edneyville
1/21/2017	MJA 6100 Criminal Behavioral Issues	Salemburg
2/18/2017	MJA 6100 Criminal Behavioral Issues	Edneyville
2/18/2017	MJA 6100 Criminal Behavioral Issues	Salemburg
3/18/2017	MJA 6100 Criminal Behavioral Issues	Salemburg
4/22/2017	MJA 6100 Criminal Behavioral Issues	Salemburg
7/15/2016	MJA 6200 Justice Policy, Planning and Evaluation	Edneyville
7/15/2016	MJA 6200 Justice Policy, Planning and Evaluation	Salemburg
8/5/2016	MJA 6200 Justice Policy, Planning and Evaluation	Edneyville
8/5/2016	MJA 6200 Justice Policy, Planning and Evaluation	Salemburg
5/19/2017	MJA 6200 Justice Policy, Planning and Evaluation	Salemburg
6/16/2017	MJA 6200 Justice Policy, Planning and Evaluation	Salemburg
8/26/2016	MJA 6250 Research Methods	Edneyville
8/26/2016	MJA 6250 Research Methods	Salemburg
9/16/2016	MJA 6250 Research Methods	Edneyville
9/16/2016	MJA 6250 Research Methods	Salemburg
10/21/2016	MJA 6250 Research Methods	Edneyville
10/21/2016	MJA 6250 Research Methods	Salemburg
11/18/2016	MJA 6250 Research Methods	Edneyville
11/18/2016	MJA 6250 Research Methods	Salemburg
1/21/2017	MJA 6260 Data Analysis	Edneyville
1/21/2017	MJA 6260 Data Analysis	Salemburg
2/18/2017	MJA 6260 Data Analysis	Edneyville
2/18/2017	MJA 6260 Data Analysis	Salemburg
3/18/2017	MJA 6260 Data Analysis	Salemburg
4/22/2017	MJA 6260 Data Analysis	Salemburg
7/16/2016	MJA 6300 Legal Issues in Justice Administration	Edneyville
7/16/2016	MJA 6300 Legal Issues in Justice Administration	Salemburg
8/6/2016	MJA 6300 Legal Issues in Justice Administration	Edneyville
8/6/2016	MJA 6300 Legal Issues in Justice Administration	Salemburg
5/20/2017	MJA 6300 Legal Issues in Justice Administration	Salemburg
6/17/2017	MJA 6300 Legal Issues in Justice Administration	Salemburg
7/16/2016	MJA 6350 The Budgetary Process and Justice Organizations	Edneyville
7/16/2016	MJA 6350 The Budgetary Process and Justice Organizations	Salemburg
8/6/2016	MJA 6350 The Budgetary Process and Justice Organizations	Edneyville
8/6/2016	MJA 6350 The Budgetary Process and Justice Organizations	Salemburg
5/20/2017	MJA 6350 The Budgetary Process and Justice Organizations	Salemburg
6/17/2017	MJA 6350 The Budgetary Process and Justice Organizations	Salemburg
1/20/2017	MJA 6450 Ethical Foundations of Justice Administration	Edneyville
1/20/2017	MJA 6450 Ethical Foundations of Justice Administration	Salemburg

Start Date	Course Name	Location
2/17/2017	MJA 6450 Ethical Foundations of Justice Administration	Edneyville
2/17/2017	MJA 6450 Ethical Foundations of Justice Administration	Salemburg
3/17/2017	MJA 6450 Ethical Foundations of Justice Administration	Salemburg
4/21/2017	MJA 6450 Ethical Foundations of Justice Administration	Salemburg
1/21/2017	MJA 6600 Media & Public Relations for Justice Organizations	Edneyville
1/21/2017	MJA 6600 Media & Public Relations for Justice Organizations	Salemburg
2/18/2017	MJA 6600 Media & Public Relations for Justice Organizations	Edneyville
2/18/2017	MJA 6600 Media & Public Relations for Justice Organizations	Salemburg
3/18/2017	MJA 6600 Media & Public Relations for Justice Organizations	Salemburg
4/22/2017	MJA 6600 Media & Public Relations for Justice Organizations	Salemburg
8/27/2016	MJA 6700 Human Resource Development	Edneyville
8/27/2016	MJA 6700 Human Resource Development	Salemburg
9/17/2016	MJA 6700 Human Resource Development	Edneyville
9/17/2016	MJA 6700 Human Resource Development	Salemburg
10/22/2016	MJA 6700 Human Resource Development	Edneyville
10/22/2016	MJA 6700 Human Resource Development	Salemburg
11/19/2016	MJA 6700 Human Resource Development	Edneyville
11/19/2016	MJA 6700 Human Resource Development	Salemburg
7/15/2016	MJA 6750 Problem-Solving Models for Justice Organizations	Edneyville
7/15/2016	MJA 6750 Problem-Solving Models for Justice Organizations	Salemburg
8/5/2016	MJA 6750 Problem-Solving Models for Justice Organizations	Edneyville
8/5/2016	MJA 6750 Problem-Solving Models for Justice Organizations	Salemburg
5/19/2017	MJA 6750 Problem-Solving Models for Justice Organizations	Salemburg
6/16/2017	MJA 6750 Problem-Solving Models for Justice Organizations	Salemburg
7/16/2016	MJA 6900 Future-Oriented Leadership and Change	Edneyville
8/6/2016	MJA 6900 Future-Oriented Leadership and Change	Edneyville
5/20/2017	MJA 6900 Future-Oriented Leadership and Change	Salemburg
6/17/2017	MJA 6900 Future-Oriented Leadership and Change	Salemburg
1/20/2017	MJA 6910 Organizational Leadership	Edneyville
2/17/2017	MJA 6910 Organizational Leadership	Edneyville
8/27/2016	MJA 6950 Special Topics	Edneyville
8/27/2016	MJA 6950 Special Topics	Salemburg
9/17/2016	MJA 6950 Special Topics	Edneyville
9/17/2016	MJA 6950 Special Topics	Salemburg
10/22/2016	MJA 6950 Special Topics	Edneyville
10/22/2016	MJA 6950 Special Topics	Salemburg
11/19/2016	MJA 6950 Special Topics	Edneyville
11/19/2016	MJA 6950 Special Topics	Salemburg
7/15/2016	MJA 6990 Capstone	Edneyville
7/15/2016	MJA 6990 Capstone	Salemburg
8/5/2016	MJA 6990 Capstone	Edneyville
8/5/2016	MJA 6990 Capstone	Salemburg

Start Date	Course Name	Location
5/19/2017	MJA 6990 Capstone	Salemburg
6/16/2017	MJA 6990 Capstone	Salemburg
7/31/2016	OSDT CRDT Instructor Training	Salemburg
11/27/2016	OSDT CRDT Instructor Training	Salemburg
6/4/2017	OSDT CRDT Instructor Training	Salemburg
8/30/2016	OSDT Firearms Instructor Prequalification	Salemburg
3/22/2017	OSDT Firearms Instructor Prequalification	Salemburg
10/2/2016	OSDT Firearms Instructor Training	Salemburg
4/23/2017	OSDT Firearms Instructor Training	Salemburg
2/19/2017	OSDT RCDT Instructor Training	Salemburg
2/20/2017	OSDT Tactical Medic	Salemburg
10/17/2016	Patrol Rifle Course	Salemburg
7/14/2016	Physical Assessment Testing	Salemburg
8/11/2016	Physical Assessment Testing	Salemburg
9/15/2016	Physical Assessment Testing	Salemburg
10/20/2016	Physical Assessment Testing	Salemburg
11/17/2016	Physical Assessment Testing	Salemburg
12/29/2016	Physical Assessment Testing	Salemburg
4/13/2017	Physical Assessment Testing	Salemburg
5/25/2017	Physical Assessment Testing	Salemburg
6/22/2017	Physical Assessment Testing	Salemburg
8/10/2016	POPAT - testing	Edneyville
8/12/2016	POPAT - testing	Edneyville
1/13/2017	POPAT - testing	Edneyville
2/16/2017	POPAT - testing	Edneyville
3/27/2017	POPAT - testing	Edneyville
4/6/2017	POPAT - testing	Edneyville
5/10/2017	POPAT - testing	Edneyville
5/18/2017	POPAT - testing	Edneyville
3/24/2017	Remedial Firearms Training	Salemburg
5/22/2017	Rifle-Shotgun Quals	Salemburg
5/24/2017	Rifle-Shotgun Quals	Salemburg
5/25/2017	Rifle-Shotgun Quals	Salemburg
5/26/2017	Rifle-Shotgun Quals	Salemburg
12/5/2016	SBI 2016 Firearms Qualifications	Salemburg
3/1/2017	SBI 2017 1st Quarter Firearms	Salemburg
3/13/2017	SBI 2017 1st Quarter Firearms	Salemburg
3/15/2017	SBI 2017 1st Quarter Firearms	Salemburg
3/16/2017	SBI 2017 1st Quarter Firearms	Salemburg
3/17/2017	SBI 2017 1st Quarter Firearms	Salemburg
9/8/2016	SBI 3rd Quarter 2016 Firearms	Salemburg
9/9/2016	SBI 3rd Quarter 2016 Firearms	Salemburg

Start Date	Course Name	Location
9/12/2016	SBI 3rd Quarter 2016 Firearms	Salemburg
9/15/2016	SBI 3rd Quarter 2016 Firearms	Salemburg
9/16/2016	SBI 3rd Quarter 2016 Firearms	Salemburg
9/26/2016	SBI 3rd Quarter 2016 Firearms	Salemburg
9/30/2016	SBI 3rd Quarter 2016 Firearms	Salemburg
11/21/2016	SBI 4th Quarter Firearms	Salemburg
11/22/2016	SBI 4th Quarter Firearms	Salemburg
12/5/2016	SBI 4th Quarter Firearms	Salemburg
12/13/2016	SBI 4th Quarter Firearms	Salemburg
12/14/2016	SBI 4th Quarter Firearms	Salemburg
12/15/2016	SBI 4th Quarter Firearms	Salemburg
12/16/2016	SBI 4th Quarter Firearms	Salemburg
1/30/2017	SBI Academy	Salemburg
6/12/2017	SBI Rifle Inspection / EoTech	Salemburg
6/23/2017	SBI Rifle Inspection / EoTech	Salemburg
8/1/2016	School Improvement Team Summit	Edneyville
8/2/2016	School Improvement Team Summit	Edneyville
10/4/2016	Situational Firearms Training	Edneyville
7/11/2016	SRT Firearms Training	Salemburg
8/29/2016	SRT Firearms Training	Salemburg
1/26/2017	SWAT In-Service	Salemburg
6/6/2017	TAC Indoctrination Training	Edneyville
6/6/2017	TAC Indoctrination Training	Edneyville
6/20/2017	TAC Indoctrination Training	Edneyville
11/19/2016	Tactical Pistol 1	Salemburg
2/18/2017	Tactical Pistol 1	Salemburg
3/4/2017	Tactical Pistol 1	Salemburg
7/12/2016	Tarheel Challenge Academy	Salemburg
7/13/2016	Tarheel Challenge Academy	Salemburg
7/14/2016	Tarheel Challenge Academy	Salemburg
1/12/2017	Tarheel Challenge Academy	Salemburg
10/25/2016	TRACS Training Reporter Supervisor Training	Edneyville
4/10/2017	TRACS Training Reporter Supervisor Training	Edneyville
8/2/2016	Tri-State Investigators Training	Edneyville
10/3/2016	Wildlife 2016 In Service Popat	Salemburg
1/4/2017	Wildlife Basic Training Academy	Salemburg
5/4/2017	Wildlife FTO Training	Salemburg
3/29/2017	Wildlife Honor Guard Training	Salemburg
11/28/2016	Wildlife In-Service Drivers Training	Salemburg
9/19/2016	Wildlife Intoximeter EC/IR II Operator School	Salemburg
9/7/2016	Wildlife POPAT Assessment	Salemburg
11/9/2016	Wildlife POPAT Assessment	Edneyville

Start Date	Course Name	Location
8/8/2016	Wildlife Recruit Selection	Salemburg
12/6/2016	Wildlife TASER Instructor Recertification	Salemburg

**TOTAL**  
**542**

**NC CRIMINAL JUSTICE EDUCATION & TRAINING STANDARDS  
COMMISSION**

**NC JUSTICE ACADEMY**

**BOOKSTORE SALES 2016-2017**

<b>Title</b>	<b>Number Sold</b>
Basic Law Enforcement Training Manual (Std Ed)	2,050
CD/BLET Student	2,154
Basic Law Enforcement Training Manual Instructor	38
CD/BLET Instructor	41
Supplement to Arrest, Search & Investigation in NC	499
Arrest, Search & Investigation in NC, Fourth Edition	1,414
NC Crimes 7 <sup>th</sup> Ed	1,088
Supplement to NC Crimes	1,080
NC Criminal Law & Procedure	1,204
NC Motor Vehicle Law	1,284
Radar Lidar Manual	105
Radar Operation Training Manual Student	526
Radar, Supplement to Speed Measuring	473
Instructor Training Student	385
CD/IT Student	299
Instructor Training Instructor	4
CD/IT Instructor	10
Emergency Response Guidebook	1,133
In-Service CD Instructor Package for Police, Sheriffs	209
NC Criminal & Traffic Law Manual	334
Laws Governing Concealed Handgun and Use of Deadly Force	434
Concealed Carry Handgun Training	44,464
DVD's	278
<b>TOTAL</b>	<b>59,506</b>

**NC SHERIFFS' EDUCATION & TRAINING STANDARDS COMMISSION**  
**NC JUSTICE ACADEMY**  
**BOOKSTORE SALES 2016-2017**

<b>Title</b>	<b>Number Sold</b>
Telecommunicator Certification Course, Student	189
CD/Telecommunicator, Student	98
Telecommunicator Course, Instructor	4
CD/Telecommunicator, Instructor	5
Detention Officer Certification Course Manual, Student	921
CD/DOCC Student	909
Detention Officer Certification Course Manual, Instructor	28
CD/DOCC Instructor	30
In-Service CD Instructor Package for Telecommunicators	96
<b>TOTAL</b>	<b>2,280</b>



# *THE BUDGET*

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# THE BUDGET REPORT

The Business Office remained busy with the daily operations of the Academy during the year. Ruby Bryant retired as Bookstore Manager after 23 years of service in the fall of 2016. Tawnya Smith assumed the role as our new Bookstore Manager and began working on a project to bring our bookstore online. As we start our new fiscal year, the Director has identified three specific projects to address. The first is new carpet for the NCJA-W Cafeteria. Secondly, is to purchase new weight room equipment for NCJA-W. And finally, new higher-quality mattresses for both campuses.

The East Campus recently completed a programming study for the renovation of Dormitory C. This study has assisted in identifying the immediate needs and cost to renovate the building. We are working with the State Construction Office to hire an architect for design services. It is anticipated to begin the design process in December 2016. The replacement of HVAC Controls for the West Campus is underway. Gary Royal is managing the project, and it is scheduled to be completed by the end of 2016.

The second quarter of this fiscal year, Hurricane Matthew caused nearly \$100,000 worth of damage to the Salemburg Campus. Repairs included replacement of Royal Classroom Building carpet, replacement carpet in three rooms of Dormitory A carpet, replacement of the Cafeteria Façade, and a total of 61 trees removed from campus due to hurricane damage. The Academy is working closely with DOJ Financial to secure funding for the repairs. In addition, we are seeking reimbursement from FEMA and insurance to cover the expenses. Heather Melton joined the Business Office on December 19. Heather will be managing fixed assets, motor fleet, and assisting with budget management.

The East Campus received funding to proceed with the renovation of Dormitory C. We currently have an architect under contract and are working towards completion of the construction documents. We anticipate bidding the project in the summer of 2017. The replacement of HVAC Controls for the West Campus is nearly complete. Gary Royal is managing the project and final acceptance should take place in early 2017.

In the third quarter of the fiscal year, the Academy Business Office worked closely with DOJ Financial to seek reimbursement from FEMA for Hurricane Matthew damage. Our Bookstore staff continues the process to bring our operation online. We are working closely with DOJ IT and DIT to ensure a secure site. We anticipate launching the website in the next quarter. Our team is working with instructional staff to prepare adjunct contracts for the next fiscal year.

The East Campus received funding to proceed with the renovation of Dormitory C. We currently have an architect under contract and are working towards completion of the construction documents. We anticipate bidding the project in the summer of 2017. The East Campus purchased and installed a new boiler that serves the Administration and Auditorium Buildings. A new dishwasher was purchased and installed in our Cafeteria Building. The

replacement of HVAC Controls for the West Campus is nearly complete. Gary Royal is managing the project and final acceptance should take place spring 2017.

The final quarter of the fiscal year, the Academy Business Office worked closely with DOJ Financial to close out fiscal year 2016-17. The Academy was able to address several large project needs this past fiscal year. Our Bookstore staff continues the process to bring our operation online. We are working closely with DOJ IT and DIT to ensure a secure site. We anticipate launching the website in the next quarter. New travel mileage reimbursement procedures have been put in place, and NCJA staff have been trained. Jeffrey Zimmerman met with DOJ Financial to review grant application procedures. It is our intention to identify and submit for additional grants this fiscal year.

East Campus continued to work on the renovation of Dormitory C. Construction documents are nearly complete, and will be submitted for State Construction Office review this upcoming quarter. Our facility team recently discovered a break in the water line that feeds the Cafeteria. Our team is working on options to repair and plan to compete ASAP. The replacement of HVAC Controls for the West Campus is nearly complete. Gary Royal is managing the project. HVAC Technician Lee Johnson joined our West Campus Team in May 2017.

# GRANTS

## **#2161, Traffic Enforcement**

The Governor's Highway Safety Program provided the NC Justice Academy with funding to continue law enforcement training in the area of traffic crash investigation and better traffic law enforcement. The grant provided additional specialized training such as investigation of commercial vehicle crashes. The grant funding also continued to provide training in the use of RADAR/LIDAR. The grant also provided funding in the area of providing training to combat illicit drug trafficking. There were 29 contracts paid out of Grant #21612016 during the past fiscal year for a total cost of \$29,315.16.